

**TABLE OF CONTENTS FOR FURTHER ATTACHMENTS/REFERENCES
(FOR NIZAR ESTATIE)**

Item	Description	# of pages attached in order
1	University Degree (American University of Beirut)	1
2	Internship Certificate (Arabian Construction Company) in Metropolitan Hotel Project – Sin El Fil – Beirut - Lebanon	2
3	Work Certificate (Consolidated Contractors Company) In Khursaniyah Gas Plant- Saudi Arabia	1
4	Work Certificate (Consolidated Contractors Company) In New Doha Airport Project - Qatar	3
5	Work Certificate (Saudi BinLadin Group ABCD) In Jeddah Airport Project – Saudi Arabia	1
6	Work Certificate (Saudi Salco Contracting Co. - SALCO) In Jeddah Coastal Development Project – Saudi Arabia	1
7	Work Certificate (Afak Engineering & Contracting) In General Security Building - Tayyouneh (for passport issuance) – Beirut Lebanon	1

The American University of Beirut

On the recommendation of the faculty of

Engineering and Architecture

The University has, by virtue of the authority vested in it by charter under the laws of the State of New York in the United States of America, conferred upon

Nizar Jamal Estatie

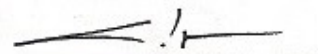
The degree of

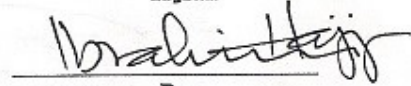
Bachelor of Engineering

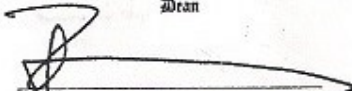
(Civil Engineering)

with all the honors, rights and privileges to that degree appertaining.

In Testimony whereof, the seal of the University and the following authorized signatures are affixed. Given at Beirut, Lebanon, the twenty-fifth of June two thousand and five.


Registrar


Dean


President



Date:05/10/2004

Ref: Le04Ge-1004-O4382G00-R

To Whom It May Concern

This is to certify that **Mr. Nizar Staitieh** has undergone a training session by Arabian Construction Company (ACC) at the Metropolitan City Center project in Sin-elfil, Lebanon. The training session was held between 23/06/04 and 23/8/04 and covered the following topics:

1. Project Introduction/Information: Project Inception, Feasibility Study, Concept Design, Design Development, Detail Design, Tendering, Conditions of Contract, Specifications, Drawings, Bill of Quantities, Nominated Subcontractors, Domestic Subcontractors, Work Packages, Fast Track.
2. Project Organization: Contractor Organization, Authority Approvals & Permits, Site Logistics.
3. Detail Engineering Shop Drawings and Other Submittals: Shop Drawings Preparation & Submittal, Material Submittals, Requests for Information, Variation Order Management.
4. Planning & Scheduling: Preparation of Activities, Logic Network Diagram, Critical Path Method, Computer Analysis (Primavera), Progress Monitoring & Reporting, Schedule Updating, Schedule Revision, Claims for Extension of Time.
5. Quantity Surveying: Quantity Takeoff, Method of Measurement, Payment Application Preparation, Subcontractors Payment Certification, Variation Order Management
6. Cost Control: Work Breakdown Structure, Control Budget Preparation, Manpower Cost Allocation, Material Cost Allocation, Productivity Monitoring & Control, Earned Value Analysis, Preparation of Cost Reports.
7. Procurement: Material Procurement, Subcontractor Procurement
8. Contract Management: Main Contract Administration, Subcontract Preparation, Claims and Claim Prevention
9. Site Execution: Site Mobilization & Demobilization, Schedule Implementation, Manpower Management & Control, Material Management & Control, Logistics Management & Control, Surveying, Handing Over Completed Works



10. Typical Work Packages: Earthworks, Structural Works, Wet Finishes Works, Interior Decorations Works, Electrical Works, Mechanical Works, Elevators & Escalators, Aluminum Works, Stone Works , Landscaping Works, Soft Furnishing Works
11. Quality Assurance / Quality Control: Quality Control, Quality Assurance
12. Safety & Health: Safety, Security, Health

Throughout the above training session, **Mr. Nizar Staitieh** was active and grasping and we believe that he comprehended the material covered in the above listed topics.

This letter was given to him upon his request.

Maher Merhebi



شركة وتجارة والمقاولين في.م.م
CONSOLIDATED CONTRACTORS COMPANY W.L.L.
مشروع منشآت الغاز في الخرسانية
KHURSANIYAH GAS PLANT PROJECT

P.O. Box 31750 - Al-Khobar 31952 - Kingdom of Saudi Arabia
Tel. : (03) 882 2300 - Fax : (03) 882 8770
Khursaniyah Tel.: +966-3-677 0595 - Fax : +966-3-677 0577

ص.ب ٣١٧٥٠ - الخبر ٣١٩٥٢ - المملكة العربية السعودية
هاتف : ٨٨٢ ٢٣٠٠ (٠٣) - فاكس : ٨٨٢ ٨٧٧٠ (٠٣)
تلفون الخرسانية : ٠٥٩٥ ٦٧٧ ٢-٩٦٦ - فاكس : ٠٥٧٧ ٦٧٧ ٣-٩٦٦

NO : 81745
Date : 07/08/1428
Corr : 20/08/2007

CERTIFICATION

This is to certify that Mr. NIZAR JAMAL ESTATIE, LEBANESE national, holding the passport number RL 0505991 have worked with us as a JR.ENGINEER (CIVIL) for the period starting from 12th of August 2005 Till the 22th of August 2007.

This certificate is issued for him upon his request with no obligations towards the company.

Consolidated Contractors Co. WLL



Daoud Mansour
COMMERCIAL MANAGER - KGPP - S.A.



CONSOLIDATED CONTRACTORS GROUP S.A.L. (OFFSHORE) (CCC)

CORRESPONDENCE ADDRESS

AL BARAHA TOWER, 9TH FLOOR • BUILDING No. 192, STREET No. 305, AREA No. 69 • MARINA DISTRICT • LUSAIL •
P.O. BOX 23897 • DOHA • QATAR • TEL: (974) 4463 7111 • FAX: (974) 44 66 70 53 • E-MAIL: CCG@CCC.COM.QA

Ref.: CCC/QTR/CERT/67618

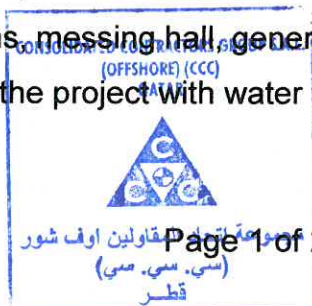
October 2, 2019

TO WHOM IT MAY CONCERN

This is to certify that **Mr. NIZAR ESTATIE** holder of LEBANESE passport bearing number **RL 0505991** was in the employment of this organization in the State of Qatar from **September 11, 2007** up to **April 21, 2010**. He was serving in the capacity of **ENGINEER (CIVIL/PROCUREMENT)**.

During his tenure, Mr. Nizar was responsible for the following tasks and duties:

1. Estimate quantities of major permanent material as per project drawings and specifications.
2. Prepare permanent material submittals for Owner Representative Approval (Bechtel) to approval stage and closed all comments, especially long lead items such as steel gratings and handrails.
3. Prepare financial comparison sheets for various materials between various suppliers and project and universal company budget.
4. Prepare purchase order templates and specific clauses for delicate material orders by assigning gradual payment terms and defined specifications for the interest of the company against any potential or unforeseen discrepancies. This also included assisting the Electro-Mechanical Manager in reviewing Subcontracts issued for Electro Mechanical Packages and related deliveries and overdue payments, including Water Misting Fire system for Tunnel & All electrical works for the 2 Tunnels and their substation rooms.
5. Assist in procuring all dewatering hoses, tanks, pumps, & fittings to ensure all areas were free of sea water prior to commencement of works along with procuring related equipment for setting up company facilities near project site including a new camp for labor staff with all related necessary facilities including prefabricated cabins, messing hall, generators, water tanks, and water osmosis plant for supplying the project with water for civil works such as compaction.





CONSOLIDATED CONTRACTORS GROUP S.A.L. (OFFSHORE) (CCC)

CORRESPONDENCE ADDRESS

AL BARAHA TOWER, 9TH FLOOR • BUILDING No. 192, STREET No. 305, AREA No. 69 • MARINA DISTRICT • LUSAIL •
P.O. BOX 23897 • DOHA • QATAR • TEL: (974) 4463 7111 • FAX: (974) 44 66 70 53 • E-MAIL: CCG@CCC.COM.QA

Continue, CCC/QTR/CERT/67618,....

6. Ensure that all material deliveries to Store were reported to department heads on a daily basis through official email messaging reports with enough details to recognize material and related requestor and in a clear manner.

This certificate is issued to him upon his request with no obligation to the Company.

Yours Very Truly

For Consolidated Contractors Group, S.A.L (Offshore) (CCC)

ADEL ABDUL AL

REGIONAL COMMERCIAL MANAGER – HR & ADMIN.





**Consolidated Contractors Int'l Co. s.a.l /
Teyseer Contracting Company w.l.l. - J.V
New Doha International Airport (NDIA) MAT Project**

P.O. Box 22056, Doha, Qatar Tel: 4568393 Fax: 4568385
E-Mail: pmsecretary@ccc.com.qa Website: www.ccc.gr



Ref. MAT/67618
April 19th, 2010

TO WHOM IT MAY CONCERN

*This is to certify that **Mr. Nizar Estatie** of Lebanon Passport -bearing number RL0505991 was working with us at MAT Project State of Qatar in the capacity of **Engineer** for the period from Nov 09, 2007 To Apr 20, 2010.*

*He has been released from this Project due to transfer within area – **Sudan Project**.*

This certificate is issued to him upon his request and without any liability to the Company.

*For/ **Consolidated Contractors International Company S.A.L.***

JOAO ABDALLAH
Head of Admin & Pers.





Date: 25/03/2015

EXPERIENCE CERTIFICATE

TO WHOM IT MAY CONCERN

التاريخ: 1436/06/05

شهادة خبرة

إلى من يهمه الأمر

This is to certify that Mr. **NIZAR ESTATIE** ,
Lebanese National was employee of Saudi
Binladin Group (ABCD – King AbdulAziz
International Airport) He has worked with us as
Civil engineer from 01/04/2011 till 11/12/2014
and holds the Iqama No 2300411119 with
expiry date -24/05/1436. Passport number
3031193.

The above named is released without any
financial obligation towards the company.

This certificate is issued upon his request,
without any liability or financial commitments to
third parties .

Best Regards

تَشْهَدُ مجموعة بن لادن السعودية بأن السيد/
نزار جمال استيتيه (لبناني الجنسية) قد عمل لدينا
بمهنه (مهندس مدني) بمشروع تطوير مطار الملك
عبدالعزیز الدولي بجدة منذ تاريخ 2011/04/01 م
وحتى تاريخ 2014/12/11 م ويحمل إقامة رقم
(2300411119) بتاريخ انتهاء (1436/05/24) :

ويحمل جواز سفر رقم (3031193)

وقد تم إخلاء طرفه وإبراء ذمته لدينا.

وقد أعطيت له هذه الشهادة بناءً على طلبه دون
أدنى مسؤولية أو أي التزامات مالية تجاه الغير.

وتفضلوا بقبول فائق التحية والاحترام،،

مجموعة بن لادن السعودية

SAUDI BINLADIN GROUP





سالكو
SALCO

شركة سالكو السعودية للمقاولات
Saudi Salco Contracting Co.

ذات مسؤولية محدودة - رأسمالها ٨٥.٠٠٠.٠٠٠ ريال سعودي
A Limited Liability Company - Capital 85,000,000 SAR.

Date: March 20, 2018

Certificate of employment

Mr. Nizar Estatie, born on 24.09.1983, resident of Jeddah, worked from 1st January 2015 to 30th June 2017 as Utility Authority Coordinator & Water Feature Manager in Jeddah Coastal Development Project Phases 4,5 for Saudi Salco Contracting Company (SALCO).

Saudi Salco Contracting Company (SALCO) is a contracting company specialized in hardscape, landscape, and irrigation works and it has branched out into a general contracting company for high value construction projects.

Mr. Nizar Estatie headed the area of authority coordination for all utilities and their tie-in details with the existing Jeddah Municipality Network for the Jeddah Coastal Development Project Phases 4,5. In addition, he was the construction manager for the dancing water fountains/features. To complete these responsibilities he did the following:

- * supervised all the surveying works for existing conditions aboveground and underground utilities for all the project area
- * handled all minutes of meetings and correspondence letters for the whole project duration conducted with the Project Owner and other bodies and authorities and existing properties involved.
- * acquired all the approvals for the "location and section details" of all tie-ins between new utility networks being executed for the coastal project and the existing utility networks including "excavation permit schedule" from the relevant authorities such as National Water Co. & Saudi Electricity Co. & Saudi Telecom Co, Jeddah Municipality for potable, sewer, electric, telecom networks.
- * supervised all design and execution works of the dancing water fountains. This included executing civil works for fountains and ensuring proper levels were executed for each following activity including waterproofing levels and tile finish levels. In addition, the works required strong follow up on electromechanical works executed by Subcontractor Aquarius to ensure that no required sleeve would be missing or damaged and all water pressure tests would be conducted to ensure all water would drain to its intended area in the storm network or back to the water pump room to be pumped back and forth. And to ensure that no puncture was existing in the waterproofing works that would permit water to drain into the area surrounding the fountain. In addition, he followed up on the tile fabricator to ensure all tiles would be delivered on time, especially sensitive tiles on corners or of irregular shape that would require special fabrication time. And finally, he ensured that a power source would be frequently available for the owner to decide which dancing pattern program to choose for permanent operation of the water fountain.

He was able to establish the most important relationships and partnerships for him personally as well as especially for our company with the following organizations: Jeddah Municipality & PC Marine (our joint venture partner for the project).

Mr. Nizar Estatie was always in a position to immediately grasp the needs of the project and to take the initiative for highlighting areas of risk or probable delay and methods to speed up progress of works. In terms of his employees, he created a cooperative style of leadership that promoted both motivation and mutual respect.

Mr. Nizar Estatie is able and always ready to perform tasks of high complexity. Thanks to his high performance, his flexibility and his success orientation, he also manages within a short time to familiarize himself with subject-specific areas of responsibility. He is always very motivated and is characterized by a high load capacity. At the same time, Mr. Nizar Estatie always works very purposefully and reliably. In the case of superiors, employees and colleagues, Mr. Nizar Estatie was a popular and frequently frequented, competent and courteous contact person. Especially his professional behavior towards both the client and subcontractors is to be emphasized and basis of his success. Consequently, we are always extremely satisfied with his professional and human achievements.

Mr. Nizar Estatie was an asset to our company. Nizar Estatie leaves at his own request for completion of the project and looking for new career prospects elsewhere. We sincerely regret the departure of Mr. Nizar Estatie, thank him warmly for the cooperation in our company and wish him all the best for his professional and private future.

Deputy CEO

Jamal Staytiyyah



Head Office: Jeddah - C.R. 4030034104 - J.C.C. 10876 - P.O.Box 12310 Jeddah 21473
Jeddah Riyadh Al-Khobar Madinah
Tel. 920007252 Tel.011 - 4658487 Tel.013 - 8670076 Tel.014 - 8423332
Fax 012 - 6654843 Fax 011 - 4654265 Fax 013 - 8676654 Fax 014 - 8424441

المركز الرئيسي: جدة - س.ت. ١٠٣٠٣٤١٠٤ - غ.ت. ١٠٨٧٦ - ص.ب. ١٢٣١٠ جدة ٢١٤٧٣
جدة الرياض الخبر المدينة المنورة
ت: ٩٢٠٠٠٧٢٥٢ ت: ٠١١-٤٦٥٨٤٨٧ ت: ٠١٣-٨٦٧٠٠٧٦ ت: ٠١٤-٨٤٢٣٣٣٢
ف: ٠١٢-٦٦٥٤٨٤٣ ف: ٠١١-٤٦٥٤٢٦٥ ف: ٠١٣-٨٦٧٦٦٥٤ ف: ٠١٤-٨٤٢٤٤٤١

Experience Certificate

Date: 31/08/2021

To whom it may concern,

This is to certify that Mr. **Nizar Jamal Estatie** has been working for our company throughout the period extending from the 25th of September 2020 till the 31st of August 2021, as a site engineer.

During his work with us, Mr. Estatie was responsible for the following duties:

- Site supervision, Dailey reports, and QS for the Finishing works (masonry, plaster, tiling, painting, aluminum, metal, and landscaping works...) at "General Security Building – Tayyoneh".

Mr. **Nizar Jamal Estatie** not only has proven to be successful, cooperative and reliable, but also has given us all the satisfaction to the position he filled.

In witness hereof, this certificate is issued to serve anywhere it is necessary.

M. Arab
General Manager



AFAK
ENGINEERING & CONTRACTING