

பெயர் / OBSERVATION

பொது சேவை / MISCELLANEOUS SERVICE

பிதா / தாய்மார் அபிமானகர கா நாம / Name of Father / Legal Guardian

TAKUDI OUSMAN MOHAMED YOUSUFF



R2021758

நாம கா நாம / Name of Mother

KAYAM ADAM MOHIDEEN FATHIMA

நாமி கா நாமி கா நாம / Name of Spouse

RIFAYA MARIAM

நாம / Address

NEWNO.24,0/NO.75/1A,SOORAPPAN STREET

TRIPPLICANE,CHENNAI

PIN:600005,TAMIL NADU,INDIA

புரானே பாசாபுர்ட் கா ந. ஆர்டர் டுஸ்கெ டாமி டுமி கமி நிமிசி துர வரண / Old Passport No. with Date and Place of Issue

E9499531

07/07/2004

CHENNAI

பாசுபுர்ட் ந. / File No.

MA1070391431317



Ministry of Health & Family Welfare
Government of India

Certificate for COVID-19 Vaccination

Issued in India by Ministry of Health & Family Welfare, Govt. of India

Certificate ID 95640540680

Beneficiary Details

Beneficiary Name / பலனாளியின் பெயர்	Sarraj Ali Tm
Age / வயது	37
Gender / பாலினம்	Male
ID Verified / அடையாளச் சான்று	Passport # R2021758
Unique Health ID (UHID)	
Beneficiary Reference ID	31571539609724
Vaccination Status / தடுப்பூசி நிலை	Fully Vaccinated (2 Doses)

Vaccination Details

Vaccine Name / தடுப்பூசியின் பெயர்	COVISHIELD
Vaccine Type / தடுப்பூசி வகை	COVID-19 vaccine, non-replicating viral vector
Manufacturer / உற்பத்தியாளர்	Serum Institute of India Pvt. Ltd.
Dose Number / டோஸ் எண்	1/2 2/2
Date of Dose / டோஸ் வழங்கப்பட்ட தேதி	2021-09-26 2021-12-26
Batch Number / பேட்ச் எண்	4121MC082 4121P247
Vaccinated By / தடுப்பூசியை வழங்கியவர்	Sudharson
Vaccination At / தடுப்பூசி வழங்கப்பட்ட இடம்	RGGH CHENNAI, Chennai, Tamil Nadu



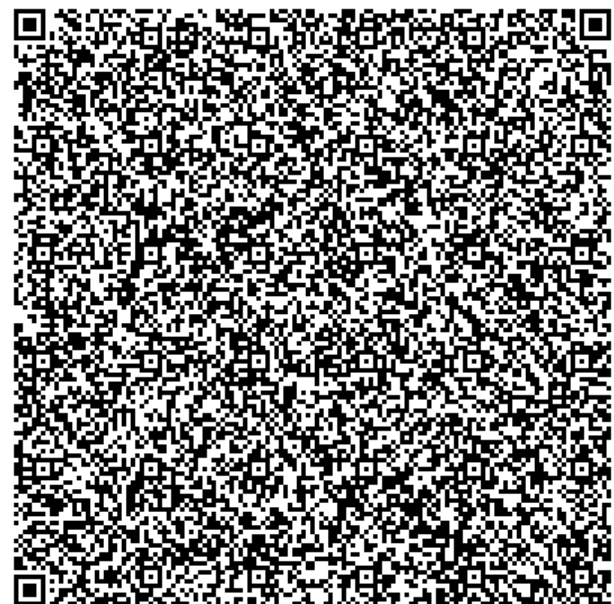
“மருந்து மற்றும்
மனவுறுதியுடன்
Together, India will defeat
COVID-19”

- பிரதம மந்திரி நரேந்திர மோதி

In case of any adverse events, kindly contact the nearest Public Health Center/
Healthcare Worker/District Immunization Officer/State Helpline No. 1075

ஏதேனும் எதிர்மறை விளைவுகள் ஏற்பட்டால், தயவு செய்து அருகாமையிலுள்ள பொது
சுகாதார மையம் / ஆரோக்கியப் பராமரிப்புப் பணியாளர் / மாவட்ட தடுப்பூசி அலுவலர் /
மாநில உதவி எண். 1075ஐ தொடர்பு கொள்ளவும்.

COWIN
Winning Over COVID



This certificate can be verified by scanning the QR code at
<http://verify.cowin.gov.in>

Air Resources Qatar
 PO BOX 32584, 3rd Floor Qatar Investment Bank,
 Al Jazeera Finance Bldg, C-Ring Road
 Doha, Qatar
 Tel: +974 4451 9917 Fax: +974 4464 3972
 URL: www.airswift.com
 Air Energi is a trading style of PT Air Resources Qatar Co. Reg. No. 19 1199 01



01 December 2021

SARRAJ ALI TM
 INDIA

Dear SARRAJ ALI TM,

CONTRACT FOR SERVICES SUPPLIED TO SULZER ROTATING EQUIPMENT SERVICES WLL

We are pleased to offer you the position of **ADMINISTRATOR** to TA-2022 Turnaround of Sulzer Rotating Equipment Services WLL Project with effect from **10th January 2022** on the terms and conditions set out below.

This offer is conditional upon the following:

- That you are certified as fit for work in accordance with the guidelines provided by Air Resources Qatar; and
- That you gain security clearances as outlined by Sulzer Rotating Equipment Services WLL; and
- If you are not a citizen or permanent resident of the country to which you are to be assigned, successful processing of your company sponsored visa and work permit which will be subject to the local immigration regulations and medical requirements.

In the event that any of the above conditions are not met, this offer lapses and you shall not be liable for any compensation or costs. If your employment with the Company has commenced, it will be terminated with immediate effect.

The following documentation is enclosed, in relation to the provision of your services to the Qatar Shell GTL - TA-2022 Turnaround Project:

1	<p>Two copies of your Contract Document</p> <p>Complete with:</p>	<p>Please sign both copies and initial each page and return one copy to the above address.</p> <p><i>Exhibit A</i> Specific Assignment Conditions <i>Exhibit B</i> General Terms and Conditions <i>Exhibit C</i> Compensation and Payment & Rate Details <i>Exhibit D</i> CONTRACTOR / Company Provided Benefits <i>Exhibit E</i> Project Relocation/Resident Package <i>Exhibit F</i> Health and Safety Requirements <i>Exhibit G</i> Confidentiality Undertaking and Acknowledgement Letter</p>
2	Personal Details Form	Please complete in full and return to the above address.

Initial

Air Resources Qatar
PO BOX 32584, 3rd Floor Qatar Investment Bank,
Al Jazeera Finance Bldg. C-Ring Road
Doha, Qatar

Tel: +974 4451 9917 Fax: +974 4464 3972

URL: www.airswift.com

Air Energis is a trading style of PT Air Resources Qatar Co. Reg. No. 10 1199 04



3	Timesheets and Expense Claim Forms	For your convenience. All forms must be originals , approved by a Company Representative and returned to us together with any original receipts in accordance with the payment procedure as outlined in Exhibit C of the attached Contract document. Please note no faxed / copies of forms will not be accepted.
4	Workplace Harassment Memorandum	For your attention and information.

In addition, please provide us with the following documentation: -

- Medical Certificate of Fitness (Fit to Work certificate)
- Negative PCR test result 72 hours before flight
- Copy of Passport
- Copy of Offshore Survival Certificates (if applicable)

Should you require any further information or assistance, please do not hesitate to contact us.

Yours sincerely,
For and on behalf of Air Resources Qatar

Ian Wilkinson
Country Director

Initial	



CONTRACT FOR SERVICES

This Agreement is entered into and made effective 01st December 2021 by and between:

Air Resources Qatar, a corporation organized and existing under the laws of Qatar, with its registered offices at 3rd Floor, Qatar First Investment, Al Jazeera Building, C-ring Road, Doha Qatar (hereinafter referred to as "CONTRACTOR") of the one part and;

SARRAJ ALI TM (hereinafter referred to as "CONSULTANT") of the other part;

EXHIBIT A – SPECIFIC CONDITIONS

- Date of Agreement:** 01 December 2021
- CONSULTANT:** SARRAJ ALI TM
- Services:** ADMINISTRATOR
- Commencement Date:** 10th January 2022
- Completion Date:** 3rd March 2022
- Base Location:** Qatar
- Nationality:** Indian

- Hourly rate:** 8 USD per hour worked. Salary is All-Inclusive of any income tax, social taxes and such other taxes.

- Project Completion Bonus:** Discretionary performance related project completion bonus of up to 2 days rate payable upon completion of assignment

- Accommodation:** In Shell camp, to be arranged by CONTRACTOR. Any required Hotel Accommodation on mobilization arrange by CONTRACTOR

- Mobilisation/Demobilisation:** Arranged by CONTRACTOR, any required travel in home country arranged by CONSULTANT

- Work Schedule:**
Pre/Post Turnaround – 40 to 60 hours per week OR 6 days per week depending on work load (1 hour lunch break to be deducted per day irrespective if taken or not).
During Turnaround – 10 – 12 hours/day, 6 days a week (1 hour lunch break to be deducted per day irrespective if taken or not). Which day of the week CONSULTANT will have off will be assigned on an individual basis when the person has his/her onboarding at site.

- Overtime:** Overtime is paid at the normal hourly rate

- Leave:** CONSULTANT shall not be allowed to take leave in the period from 2 months before up till 1 month after a Planned Turnaround. All days not worked will not be paid.

Initial	



Locations Uplifts: In accordance with Exhibit C – Compensation and Payment

COVID Related costs: Covid related costs required in Qatar such as PCR tests, Qatar Quarantine hotel will be borne by the CONTRACTOR. Any required quarantine hotel costs in home country on demobilization (if required) will be borne by CONSULTANT.

Assignment Status: Unaccompanied

Location Benefits In accordance with Exhibits D & E

Payment Cycle: Per Calendar Month

Notice Period: Ten (10) working days

In Witness whereof, the parties have duly executed this Agreement in duplicate originals.

For and on behalf of **Air Resources Qatar**

I hereby accept this Agreement on the terms and conditions set out above

Ian Wilkinson
Country Director

SARRAJ ALI TM
ADMINISTRATOR

Date: _____

Date: 09 - DEC - 2021

Initial	

6 March 2022

Sarraj Ali Takudi Mohamed Yousuff
Doha, Qatar

CONTRACT COMPLETION NOTICE

Dear Sarraj,

As per the terms and conditions of your contract, we hereby give you notice of your contract completion with Airswift effective **10 March 2022**.

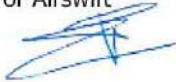
Please note that Airswift will not be liable for payment of any days worked on behalf of Sulzer Rotating Equipment FZE after the final working date noted above.

Demobilization Process:

- Return RLIC gatepass to Shell security.
- Return company items such as laptop, bag, phone, if applicable, Sulzer Rotating Equipment FZE project secretary
- Kindly note that your insurance coverage will be cancelled on 11 March 2022. Please hand it over prior your flight or send photo of damaged medical card (or just cut card into two) to Petronella Kawondera.
- Kindly ensure you email your final approved timesheet and expense claims to JAMES HALVERSON (email here)

We would like to take this opportunity to thank you for working with Airswift.

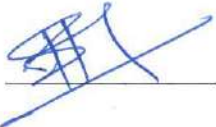
Yours faithfully,
For Airswift



Ian Wilkinson
Country Director – Qatar



Received by:



Sarraj Ali Takudi Mohamed Yousuff

Date: 07/03/2022



REF: ETS/SD/2021/051

الاسم:

DATE: 26/01/2021

التاريخ:

عقد عمل

EMPLOYEMENT CONTRACT

This contract of employment is executed and entered into by and between:
Employer (First Party)
ENERGY TECHNICAL SERVICES W.L.L., PO BOX:
4718, DOHA - QATAR

أبرم هذا العقد بين كل من:
صاحب العمل (الطرف الأول)
شركة الطاقة للخدمات الفنية ذ.م.م ،
ص.ب: 4718 الدوحة - قطر

And

Employee (Second Party)

الموظف (الطرف الثاني)

Name of Employee:

Sarraj Ali TM

الاسم:

رقم الجواز:

Passport Number:

R2021758

Basic Terms of the Contract

Employees Position:

Administrator

الشروط الأساسية

للعقد

المهنة:

الراتب:

Basic Monthly Salary:

Qrs .5,000/- (Basic)

Duration of Contract

As per company requirement

حسب حاجة الشركة

مدة العقد:

Food & Accommodation
Transportation

Provided by Company

يتم توفيرها من قبل الشركة

السكن والاعاشة:

Working hours & OT

Provided by Company
As per shutdown requirement, no overtime applicable under this contract

يتم توفيرها من قبل الشركة
بناء على متطلبات اعمال الـ
شت داون، ولا توجد ساعات
اضافية مستحقة بناء على هذا
العقد.

المواصلات:
ساعات العمل والعمل
الاضافي:

Insurance

As per Qatar Labour Law

حسب قانون العمل القطري

التأمين:

Air Ticket

Economy up and down ticket will be provided by employer

تذكرة على الدرجة السياحية
ذهاب واياب على نفقة صاحب
العمل.

تذاكر الطيران:



OH-6AS 180012007
ISO 14001:2015
ISO 9001:2015

P.O.Box 4718
Doha-Qatar

ص.ب. 4718
الدوحة - قطر

Tel : +974-4468 1142
Fax : +974-4487 7328

+974-4478 1112
+974-4478 7328

mail@etsqatar.net
www.etsqatar.com

Capital : QAR 1,000,000

رأس المال : 1.000.000 ريال



الطاقة للخدمات الفنية ذات مسؤولية محدودة
ENERGY TECHNICAL SERVICES W.L.L

Alcohol/drugs	Consumption of intoxicating drinks/drugs is strictly prohibited	يمنع منعاً باتاً تناول المشروبات المسكرة والمخدرات	الخمور والمخدرات:
General	No terminal benefits will be payable under this contract	لا توجد فوائد نهائية خدمة بموجب هذه الاتفاقية.	عام:

1. The salary shall commence from the date, the employee is reporting to duty.
 2. The employee will not be eligible for any salary or benefits during the quarantine period if any imposed by the Government of Qatar.
 3. The salary will cease the moment the employee is demobilized from the respective site.
 4. While repatriating any quarantine expenses in the home county of the employee shall not be borne by the company.
1. يبدأ حساب الراتب الشهري من تاريخ مباشرة الموظف لعمله في دولة قطر.
2. لن يكون الموظف مؤهلاً للحصول على أي راتب أو مزايا خلال فترة الحجر الصحي إن وجدت من قبل حكومة قطر.
3. سيتوقف الراتب لحظة تسريح الموظف من الموقع المعني.
4. أثناء الإعادة إلى الوطن، لا تتحمل الشركة أي مصاريف تخص الحجر الصحي في البلد الأصلي للموظف.

First Party

Signature:

الطرف الأول

التوقيع:

Second Party

Name of the Employee:

SARRAJALI.T.M

Signature:

الطرف الثاني:

اسم الموظف:

التوقيع:



Q-SAS18001:2007
ISO 14001:2015
ISO 9001:2015

P.O.Box: 4718 ص.ب. 4718
Doha-Qatar الدوحة - قطر

Tel: +974-4468 1142
Fax: +974-4487 7328

+974-4478 1142
+974-4487 7328

mail@etsqatar.net
www.etsqatar.com

Capital: QAR 1,000,000

رأس المال: 1.000 مليون ريال



الطاقة للخدمات الفنية ذات مسؤولية محدودة
ENERGY TECHNICAL SERVICES W.L.L

Ref: ETS/HR/EC – 21-057

Date: 14st July, 2021

CERTIFICATE OF EXPERIENCE

This is to certify that **Mr. Sarraj Ali Takudi Mohamed Yousef**, Holder of Indian passport No: R2021758 & Visa No: 382021038225 has participated in our QP Refinery Turn around as “ADMINISTRATOR” since 23th February 2021 to 06th May 2021.

During the period of his service he was good in his performance.

We wish him success for his future endeavors

ENERGY TECHNICAL SERVICES W.L.L


Head – HR & Admin

Ms. Deepthi Ravindran



OHSAS 18001:2007
ISO 14001:2015
ISO 9001:2015

P.O.Box : 4718 ص.ب: ٤٧١٨
Doha-Qatar الدوحة - قطر

Tel : +974-4468 1142 +٩٧٤-٤٤٦٨ ١١٤٢
Fax : +974-4487 7328 +٩٧٤-٤٤٨٧ ٧٣٢٨

✉ mail@etsqatar.net
🌐 www.etsqatar.com

Capital : QAR 1,000,000 رأس المال : ١,٠٠٠ مليون ريال

Bilfinger Deutsche Babcock Emirates LLC
PO Box 38821, Abu Dhabi, United Arab Emirates

To Whom It May Concern



BILFINGER

Engineering & Maintenance

Contact Person	Department	Phone	Fax	E-mail
Nicole Gulati	HR & Admin	+97124995775	+97125502076	Nicole.gulati@bilfinger.com

Subject : Experience Certificate
Our Ref: 20201001-HR-38288-1496

01 October 2020

Middle East

**Bilfinger Deutsche Babcock
Emirates LLC**
PO Box 38821
Abu Dhabi
United Arab Emirates
License No. CN-1233478

Phone +971 2 499 5999
Fax +971 2 550 2076
info.babcock.uae@bilfinger.com
www.middleeast.bilfinger.com

This is to confirm that **Mr. Sarraj Ali Takudi Mohammed Yousuff**, holder of Indian passport no. **R2021758**, was working with Bilfinger Deutsche Babcock Emirates LLC from **01 January 2020 to 08 September 2020**. The last position held in the organization at the time of exit was **"Contract Administration Support Clerk"**.

This certificate has been issued upon the employee's own request without any kind of obligation on our Company.

Sincerely,

Shilpa Pavangat
HoD HR & Admin

Fasil Musthafa
HR Administrator



بيلفينجر دويتش بابكوك الإمارات ذ م م
ص.ب: ٣٨٨٢١
أبو ظبي
الإمارات العربية المتحدة
رقم: سي أن - ١٢٣٣٤٧٨

هاتف: ٤٩٩ ٥٩٩٩ ٢ ٩٧١
فاكس: ٢٠٧٦ ٥٥٠ ٢ ٩٧١
info.babcock.uae@bilfinger.com
www.babcock.bilfinger.com

Bilfinger Deutsche Babcock Emirates LLC
PO Box 38821, Abu Dhabi, United Arab Emirates

To
Abu Dhabi Commercial Bank
Abu Dhabi



BILFINGER

Engineering & Maintenance

Contact Person	Department	Phone	Fax	E-mail
Sreenesh	HR & Admin	+97124995770	+97125502076	Sreenesh.prabhu@bilfinger.com

Subject : Salary Certificate
Our Ref : 20200130-HR-38288-072

05 February 2020

Middle East

Bilfinger Deutsche Babcock
Emirates LLC
PO Box 38821
Abu Dhabi
United Arab Emirates
License No. CN-123347B

Phone +971 2 499 8999
Fax +971 2 550 2076
info.babcock.uae@bilfinger.com
www.middleeast.bilfinger.com

Dear Sir/ Madam,

This is to certify that **Mr. Sarraj All Takudi Mohammed Yousuff**, holder of **India** passport no. **R2021758** is an employee in our organization since **01 January 2020** until present in the position of "**Contract Administrator Support Clerk**" and draws a gross monthly salary of **AED 6,804/-** (Dirhams Six Thousand Eight Hundred Four Only).

This letter is issued upon his request and the company does not bear any responsibility whatsoever in any manner and will not be liable to any Person/s or Institution/s or Bank/s on behalf of the above individual.

Sincerely


Shilpa Mohan Pavangat
Head of HR & Admin


Fasil Musthafa
HR Administrator

بيلفيجر دويتش بابكوك الإمارات ذ م م
ص.ج.ب ٣٨٨٢١
أبو ظبي
الإمارات العربية المتحدة
رخصة رقم: سي أن - ١٢٣٣٤٧٨
هاتف +٩٧١ ٢ ٤٩٩ ٥٩٩٩
فاكس +٩٧١ ٢ ٥٥٠ ٢٠٧٦
info.babcock.uae@bilfinger.com
www.babcock.bilfinger.com



UNITED ARAB EMIRATES
MINISTRY OF HUMAN RESOURCES
& EMIRATISATION



الإمارات العربية المتحدة
وزارة الموارد البشرية
والتوظيف

ST190675257AE



عرض عمل لعقد غير مُحدد المدة

Job Offer for Unlimited Term Employment Contract

Job Offer No. : **ST190675257AE**

ST190675257AE رقم العرض :

إنه في يوم الاربعاء الموافق 2019/01/30 في دولة الإمارات

It is on **Wednesday** Corresponding to **30/01/2019** in UAE

منشأة (الاسم) : الملحي لخدمات الموارد البشرية

Establishment Name : **ALMELEHY HUMAN RESOURCE SERVICES**

رقم المنشأة **734930**

Establishment No : **734930**

رقم مميز :

Special Number :

الشكل القانوني : فردية

Legal Form : **Individual**

Address Emirate : **Abu Dhabi**

العنوان الإمارة : أبو ظبي

District : **ABU DHABI**

ابوظبي : المنطقة

Street : **KHALIFA STREET**

شارع خليفة : الشارع

Land Line : **026271117**

الهاتف الأرضي : **026271117**

Mobile : **0506153941**

الهاتف المحمول : **0506153941**

P.O. Box No. : **3883**

صندوق البريد : **3883**

Email : **almelehy@emirates.net.ae**

البريد الإلكتروني : **almelehy@emirates.net.ae**

Fax : **026270606**

الفاكس : **026270606**

ويمثلها

Represented by

Name : **MOHAMED SALIM MOHAMED ALMELAIHI**

الاسم : محمد سالم محمد الملحي آل علي

Passport No : **JKNP07118**

رقم الجواز : **JKNP07118**

Nationality : **EMIRATES**

الجنسية : الإمارات

Title : **OWNER**

الصفة : مالك

Address Emirate : Abu Dhabi

العنوان الإمارة : أبو ظبي

District : ABU DHABI

المنطقة : أبو ظبي

Street : KHALIFA STREET

الشارع : شارع خليفة

Land Line : 026271117

الهاتف الأرضي : 026271117

Mobile : 0506153941

الهاتف المحمول : 0506153941

P.O. Box No. : 3883

صندوق البريد : 3883

Email : almelehy@emirates.net.ae

البريد الإلكتروني : almelehy@emirates.net.ae

Fax : 026270606

الفاكس : 026270606

ويشار إلى ما ذكر في هذا البند (بالطرف الأول) في عرض العمل وملحقه .

Hereinafter referred to as (The First Party) in this Job Offer and the Annex thereof.

To hire :

في تشغيل :

Mr./Ms :

السيد :

Name : SARRAJ ALI TAKUDI MOHAMED YOUSUFF

الاسم : سراج علي تاكودي محمد يوسف

Nationality : INDIA

الجنسية : الهند

Passport No R2021758

رقم جواز السفر : R2021758

— ويُشار إلى ما ذكر في هذا البند بالطرف الثاني أو العامل / أو العاملة في عقد العمل وملحقه .

Hereinafter referred to as (The Second Party/ Worker) in this Job Offer and the Annex thereof.

ويُشار إلى ما ذكر في هذين البندين (1 و 2) معاً (بالطرفين / أو الطرفين) في عرض العمل وملحقه .

Both the First Party and the Second Party are hereinafter referred to as (The Parties/ Both Parties) in this Job Offer and Annex thereof.

تمهيد:

حيث أبدى الطرف الأول رغبته في التعاقد مع الطرف الثاني لتشغيله لديه (أو لديها) في العمل الموضح أدناه ، لذا قام (أو قامت) بتقديم هذا العرض إليه (أو إليها) متضمناً الآتي:

Preamble

Whereas the First Party desires to contract with the Second Party to employ the latter to carry out the below-mentioned job, the First Party has granted the Second Party this Job Offer including the following terms:

البند (الأول)

يلتزم الطرف الثاني بأن يعمل لدى الطرف الأول ب مهنة / وظيفة كاتب إنتاج، بدولة الإمارات العربية المتحدة في إمارة : أبو ظبي

First Article

The Second Party shall work for the First Party in the job/profession of **PRODUCTION CLERK** within the UAE, (Emirate Name: Abu Dhabi).

البند (الثاني)

تبدأ مدة العقد الذي يبرم بناء على هذا العرض من تاريخ دخول الطرف الثاني للدولة مستقداً من خارجها ، ومن تاريخ تعديل وضعه إذا كان داخل الدولة.

Second Article

The term of the contract concluded based on the present Offer shall commence from the date of entering the State by the Second Party in case of being employed from abroad and from the date of status amendment in case of being contracted with from inside the State.

البند (الثالث)

يعمل (يعمل) الطرف الثاني لدى الطرف الأول تحت التجربة ، وتكون مدة هذه التجربة (6 شهر)

Third Article

The Second Party (MAY) work under a probation period of (6 month/s) to the First Party.

البند (الرابع)

تكون الراحة الأسبوعية للطرف الثاني لمدة يوم (1) ، ويلتزم الطرف الأول بتحديد هذه الأيام وإعلام الطرف الثاني بها من تاريخ بدء علاقة العمل .

Fourth Article

The Second Party's weekly rest shall be 1 day(s). The First Party shall determine such day(s) and inform the Second Party thereof at the commencement date of the employment relationship.

(البند الخامس)

اتفق الطرفان على أن يعمل الطرف الثاني لدى الطرف الأول مقابل : أجر شهري مقداره AED 7713 (سبعة الاف وسبعمائة و ثلاثة عشر درهما) ويشمل هذا الأجر الآتي:

الأجر الأساسي ومقداره : (أربعة الاف ومائة و تسعة و عشرون درهما)AED4129
البدلات

بدل سكن : (الف وستماناة و خمسون درهما)AED1650

: أية بدلات أخرى

بدل مناطق نائية : 1000

بدل تذكرة طيران : 300

بدل راتب اجازة : 634

ويكون التزام الطرف الأول بسداد الأجر ، وقيام الطرف الثاني باستلام هذا الأجر ، طبقاً للنظم القانونية التي تقرها الوزارة

Fifth Article

Both Parties agree that the Second Party shall work for the First Party in return for Monthly Wage of 7713 AED (Seven thousand seven hundred thirteen) . Such wage shall include:

The Basic Salary at an amount of AED 4129(Four thousand one hundred twenty-nine)

Allowances:

These allowances should include without limitation:

Housing Allowance: AED 1650(One thousand six hundred fifty)

Other Allowances :

RMOTE AREA ALLOWANCE : 1000

AIRFARE ALLOWANCE : 300

LEAVE SALARY ALLOWANCE : 634

The First Party shall pay the wage and the Second Party shall receive the wage according to the regulations determined by MOL.

البند (السادس)

علاقة العمل ، التي ينظمها العقد الذي يُبرم بناء على هذا العرض ، علاقة تعاقدية رضائية ، ولا يُلزم أي طرف من الطرفين باستمرار تعاقد مع الطرف الآخر بغير إرادته ، على أن يتحمل الطرف الذي ينهي العلاقة بإرادته المنفردة كافة التبعات القانونية المترتبة على ذلك وفقاً لما هو محدد بملحق هذا العرض ووفقاً لأية أنظمة قانونية أخرى سارية بالوزارة . وتنتهي علاقة العمل بين الطرفين إذا توافرت حالة من الحالات المنصوص عليها في البند (2) من بنود ملحق هذا العرض .

Sixth Article

The labour relation governed by the Contract executed under this Job Offer, shall be a contractual, consensual relationship. Neither Party shall be obliged to continue such contractual labour relationship with the other Party without its consent, provided that the Party terminating the Contract at its sole discretion shall bear all legal consequences resulting therefrom as stipulated in the Annex enclosed herewith and according to any MOL Applicable Laws. The labour relationship between both Parties shall end if any of the events set forth in Article (2) of the Annex enclosed herewith occurs.

البند (السابع)

يقر الطرف الأول بأنه أطلع الطرف الثاني تفصيلاً على كافة البنود الواردة في ملحق هذا العرض (سبعة بنود) كما يقر بأن الطرف الثاني قام بقبول وتوقيع هذا العرض في دولة الاستقدام أو داخل الدولة

Seventh Article

The First Party acknowledges that it has informed the Second Party of all the articles stipulated in the Annex enclosed herewith (a number of 7 articles) and that the Second Party has accepted and signed this Offer in the State of Recruitment or within the UAE

البند (الثامن)

يقر الطرف الثاني بأنه إطلع تفصيلاً على كافة البنود الواردة في ملحق هذا العرض (سبعة بنود) وعلم بكافة ما تضمنته من أحكام، كما يقر بأنه قام بقبول وتوقيع هذا العرض في دولة الامتداد أو داخل الدولة

Eighth Article

The Second Party acknowledges that it has thoroughly reviewed all the articles stipulated in the Annex enclosed herewith (7 articles), and he is well aware of all contained provisions and that he has accepted and signed this Offer in the State of Recruitment or within the UAE

البند (التاسع)

يقر الطرفان بأن كافة بنود ملحق هذا العرض جزء لا يتجزأ منه ، ومكتملة له تماماً ، ويلتزمان بكل ما ورد فيها.

Ninth Article

Both Parties hereto acknowledge that all articles stipulated in the Annex enclosed with this Offer shall constitute an integral and complementary part thereof and shall be binding on both Parties.

البند (العاشر)

يقر الطرفان بأنه في حال رغبة أحد الطرفين في إنهاء العقد الذي يبرم بناء على هذا العرض عليه أن يُنذِر الطرف الآخر بذلك قبل الموعد المحدد للإنتهاء (أشهر 1) ، مع استمرار علاقة العمل طوال هذه الفترة .

Tenth Article

Both Parties shall further acknowledge that in case either Party desires to terminate the Contract executed under this Offer, such Party shall notify the other Party of such desire within (1 Months) prior to the determined date of termination. Such period shall be similar for both Parties and the labour relation shall remain effective throughout such period.

البند (الحادي عشر)

لا توجد شروط اضافية

Eleventh Article

There are no additional conditions



ST190675257AE



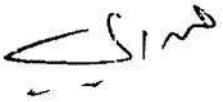
الثاني عشر البند

خُرر هذا العرض من ثلاث نسخ ، وتم توقيعه من الطرفين ، ويحتفظ كل منهما بنسخة ، والنسخة الثالثة يقوم الطرف الأول بتقديمها للوزارة كشرط للموافقة على اصدار تصريح العمل .

Twelfth Article


This Job Offer has been made up of three counterparts duly signed by both parties. Each party shall receive and retain a copy thereof and the third one shall be submitted by the First Party to the MOL as a prerequisite for issuance of the work permit.

توقيع الطرف الأول
First Part's Signature



محمد سالم محمد المليحي آل علي
MOHAMED SALIM MOHAMED ALMELAIHI
This document is signed electronically

توقيع الطرف الثاني
Second Party's Signature



سراج علي تاكودي محمد يوسف
SARRAJ ALI TAKUDI MOHAMED YOUSUFF

Transfer Work Permit application for worker from one establishment to another

30/01/2019 10:01AM

You can download the annexures from www.mohre.gov.ae

طلب تصريح إنتقال و إستخدام عامل من منشأة إلى منشأة أخرى

51142891 - MS2013100917 - AL MELEHY
TRADING

يمكنك تحميل الملاحق من www.mohre.gov.ae

25th July , 2019

MHR-PER/2507/RH/19

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Sarraj Ali Takudi Mohamed Yousuff**, Indian National, holder of Passport No. **R2021758** is working with our organization since **01st January 2019** till this date, in the capacity of Document Controller, seconded to Messrs. **Abu Dhabi Polymers Company Ltd (Borouge)**. His total salary is Dhs.7,713/- per month including Basic Salary, rotational air ticket and all other allowances

This certificate is issued upon his request without any responsibility towards our company and others.

Refat Hassan
Managing Director





Date: JULY 18, 2018

MR. SARRAJ ALI TM

JOB OFFER LETTER

Reference to your application and further interview with our client, we are pleased to give you a job offer with the following terms and conditions.

Terms and conditions:

Position : **DOCUMENT CONTROLLER**
Site : Any site in UAE
Basic Salary : UAE Dhs. 6,079.00 Per month
Remote Area Allowance : UAE Dhs. 1,000.00 Per month
Annual Leave Compensation : UAE Dhs. 634.73 Per month
Total Salary : **UAE Dhs. 7,713.73 per month**
(UAE DIRHAMS SEVEN THOUSAND SEVEN HUNDRED THIRTEEN AND SEVENTY THREE FILS ONLY.)

Work / leave cycle : 335 days / 30 days
Working hours : As per client requirement
Overtime : Applicable as per UAE labour law
Duration of the contract : 12 months renewable
Probation Period : 6 months
Mobilization Date : Subject to completion of mobilization formalities (Residence visa, medical, security pass, safety training etc.)

All other terms and conditions as per UAE labour law.

For AL RAAE RECRUITMENT SERVICES

IYAD NABULSI
FOUNDED PARTNER – OIL & GAS



I have read and understood all other terms and conditions in this offer letter and I confirm my acceptance of the same.

Signature

Date: 21/07/18



NO. AUH/HRD/PF- 106802 / 28944

Dated: July 30, 2018

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Sarraj Ali Takudi Mohamed Yousuff S/O Mr. Takudi Ousman Mohamed Yousuff** has worked with Descon Engineering UAE from **November 02, 2017 to July 30, 2018**. He joined as **Document Controller**. At the time of leaving, he was holding the same position.

We wish him success in his future endeavors.

SHAIKH ZAKIR TAHIR
HRBP, UAE BU - Maintenance Division

CC: P/File

Descon Engineering

Floor No 16, Prestige Tower-17, MBZ City, P.O.Box No.46821, Abu Dhabi, UAE
T +971 (2) 5539801 F +971 (2) 5539802 E descon.uae@descon.com W www.descon.com



NO HRD/PF - 28944 / 106802
Dated: June 30, 2018

SARRAJ ALI TAKUDI MOHAMED YOUSUFF
DOCUMENT CONTROLLER / Grade (G3)

Through: Division President (Maintenance)

TERMINATION OF CONTRACT

Please treat this letter as official notice of your contract termination due to the completion of job. You will be released from service on July 30, 2018.

Please collect your dues, if any, from Finance Department on producing the Clearance Certificate duly signed by all concerned as per Company rules.

Wishing you a prosperous and happy future.


 **WASIF HANIF KHAWAJA**
HEAD, UAE BU MAINTENANCE DIVISION

Copy to:

- Incharge Payroll
- Incharge Admin
- Personal File

Date: 23-Oct-17



Sarraj Ali Takudi
Passport # R2021758

Personal & Confidential

Subject: EMPLOYMENT OFFER LETTER

Further to your selection in Descon Engineering UAE, we are pleased to offer you contractual employment on the terms given below:

Position	:	Document Controller
Grade	:	G3
Salary Break-up		
Basic Salary	:	1,500
Allowances	:	1,500
Gross Salary (AED)	:	3,000
Business Unit	:	UAE Business Unit - Maintenance Division
Location	:	Project Site
Joining Date	:	ASAP

Other terms and conditions are as follows:

- Your deployment shall be on Single status.
- Management can deploy you anywhere at any project site either offshore or onshore in the UAE.
- You will be on probation for a period of 06 months.
- Food & Accommodation shall be provided by the company in the company camp.
- Transportation Facility shall be provided by the company for pick and drop only.
- Laundry Facility shall be provided by the company.
- You shall be provided medical benefits as per UAE Labour laws.
- You shall be entitled to avail 30 days earned leave after continuous service of 1 year. You shall be provided an economy class return air ticket per year for traveling to your home country to avail your earned leave.
- After successful completion of the probationary period, either party can terminate the services at any time by submitting one month notice or salary in lieu of the notice period.
- You shall be entitled to ESB (End of Service Benefits) as per UAE Labor Laws.
- Other terms of service shall be governed by company policies and UAE Labor Law.
- This offer remains valid subject to your medical fitness and issuance of visa.

If you agree to the above mentioned terms & conditions, please send your acceptance within 7 days of issuance of this letter. After the said period, this offer shall stand void.


SHAIKH ZAKIR TAHIR
HR Business Partner, UAE BU

Accepted By:

Signature: _____

Name: Sarraj Ali Takudi

Dated: _____

Note: Your salary information is a highly confidential matter and should not be disclosed to anyone who is /may be directly or indirectly associated with Descon.

THAKA.BIZ

05TH SEP 2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. SARRAJ ALI TM** worked with our organization as **Administration Executive**

In Administration Department from **10th Nov 2015 to 05th Sep 2017**.

His performance was to be good and satisfactory.

We wish him good luck in all his future endeavors.

For **THAKA BUSINESS SOLUTION**



KABILAN V
Manager - HR-Dept

شركة أبوظبي لللدائن البلاستيكية المحدودة
Abu Dhabi Polymers Company Ltd.,



Name : Sarraj Ali TM

Emp. No. : 38288

Division : AL MELEHY

Nationalit : Indian



CONTRACTOR

* Borouge Emergency Numbers: 72555 - 72999

** If found please return to P.O. Box 11764 Ruwais Abu Dhabi



ENERTECH QATAR

SECURITY NO.

10102216865

SARRAJ ALI T. MD. YOUSUFF

NAME



Certificate

H2S/BA (QP APPROVED)

COURSE



T +974 4401 0888 F +974 4401 0889 P.O.Box 31300 Doha - Qatar sales@enertechqatar.com



ENERTECH QATAR

SECURITY NO.

53230221A1425

SARRAJ ALI T. MD. YOUSUFF

NAME



Certificate

CONFINED SPACE ENTRY

COURSE



T +974 4401 0888 F +974 4401 0889 P.O.Box 31300 Doha - Qatar sales@enertechqatar.com

Certificate of Completion

QCON LMS - ONLINE TRAINING

QSGTL MTA 3

This to certify that

SARRAJ ALI TAKUDI MOHAMED YOUSUFF

Employee Number

Airswift

has completed all requirements for completion of the course

Dropped Objects Prevention

on

December 23, 2021



Ithuris Aboobucker
HSE Training Lead



Faisal Mohammad
TA HSE Manager



Brian Duffy
HSE Manager

Qatar Engineering and construction company WLL

P.O.Box: 24491, Doha – Qatar. Tel.: +974 44587200, Fax: +974 44587201, Website: www.qcon.com.qa

Certificate of Completion

QCON LMS - ONLINE TRAINING

QSGTL MTA 3

This to certify that

SARRAJ ALI TAKUDI MOHAMED YOUSUFF

Employee Number

Airswift

has completed all requirements for completion of the course

General Quality _ DFL

on

December 23, 2021



Ithuris Aboobucker
HSE Training Lead



Faisal Mohammad
TA HSE Manager



Brian Duffy
HSE Manager

Qatar Engineering and construction company WLL

P.O.Box: 24491, Doha – Qatar. Tel.:+974 44587200, Fax: +974 44587201, Website: www.qcon.com.qa

Certificate of Completion

QCON LMS - ONLINE TRAINING

QSGTL MTA 3

This to certify that

SARRAJ ALI TAKUDI MOHAMED YOUSUFF

Employee Number

Airswift

has completed all requirements for completion of the course

Line of Fire Awareness

on

December 23, 2021



Ithuris Aboobucker
HSE Training Lead



Faisal Mohammad
TA HSE Manager



Brian Duffy
HSE Manager

Qatar Engineering and construction company WLL

P.O.Box: 24491, Doha – Qatar. Tel.: +974 44587200, Fax: +974 44587201, Website: www.qcon.com.qa

Certificate of Completion

QCON LMS - ONLINE TRAINING

QSGTL MTA 3

This to certify that

SARRAJ ALI TAKUDI MOHAMED YOUSUFF

Employee Number

Airswift

has completed all requirements for completion of the course

QSGTL Asset and Area Induction + LSR

on

December 26, 2021



Ithuris Aboobucker
HSE Training Lead



Faisal Mohammad
TA HSE Manager



Brian Duffy
HSE Manager

Qatar Engineering and construction company WLL

P.O.Box: 24491, Doha – Qatar. Tel.: +974 44587200, Fax: +974 44587201, Website: www.qcon.com.qa

Certificate of Completion

QCON LMS - ONLINE TRAINING

QSGTL MTA 3

This to certify that

SARRAJ ALI TAKUDI MOHAMED YOUSUFF

Employee Number

Airswift

has completed all requirements for completion of the course

TA Expectations

on

December 22, 2021



Ithuris Aboobucker
HSE Training Lead



Faisal Mohammad
TA HSE Manager



Brian Duffy
HSE Manager

Qatar Engineering and construction company WLL

P.O.Box: 24491, Doha – Qatar. Tel.: +974 44587200, Fax: +974 44587201, Website: www.qcon.com.qa

Certificate of Completion

QCON LMS - ONLINE TRAINING

QSGTL MTA 3

This to certify that

SARRAJ ALI TAKUDI MOHAMED YOUSUFF

Employee Number

Airswift

has completed all requirements for completion of the course

We Care Observation

on

December 23, 2021



Ithuris Aboobucker
HSE Training Lead



Faisal Mohammad
TA HSE Manager



Brian Duffy
HSE Manager

Qatar Engineering and construction company WLL

P.O.Box: 24491, Doha – Qatar. Tel.: +974 44587200, Fax: +974 44587201, Website: www.qcon.com.qa

Date: 15th May 2018

Sarraj Ali

EMP#: 38288

Department: Turnaround Management

Appreciation Certificate

Borouge 2 Turnaround (2018)

Dear Sarraj Ali,

At Borouge we inspire creativity by working closely together as one diverse family and good neighbors that build a brighter future focused on value creation to make an impact.

We have achieved this success as a result of your effective leadership and completing Borouge turnaround 2018 which demonstrates Borouge values, where you have worked in collaboration with your team mates respectfully believing in 100% HSE and focusing on concerted efforts.

Borouge Management congratulates you for putting in efforts to complete Borouge 2 TA planning & execution to ensure HSE as the top priority in keeping everyone on the project in a safe and healthy condition.

We once again reiterate that this effort must continue in your professional career and your personal growth.

Thank you for accepting the challenge to work together as a TEAM towards Borouge Excellence.

We wish you and your family safe and bright future.

Regards,



Louis Roland R. Desal
(Sr. Vice President - Operations)



Naser Al Omaira
(Vice President - Maintenance)



Hussain Al Hammadi
(Vice President - CHSE)

CERTIFICATE OF APPRECIATION

AWARDED TO:

SARRAJ ALI

IN RECOGNITION OF YOUR VALUABLE CONTRIBUTION
TOWARDS THE SAFE AND SUCCESSFUL COMPLETION OF

THE 1ST TURNAROUND OF BOROUGE 3 PLANTS

DURING THE PERIOD FROM JANUARY – FEBRUARY 2019 AT
RUWAIS SITE IN UNITED ARAB EMIRATES.



AHMED O. ABDULLA
CHIEF EXECUTIVE OFFICER
ABU DHABI POLYMERS CO. LTD
(BOROUGE)



**PROUD
TO DELIVER**

Taking ownership
of our deliverables,
with timely
decisions, and full
accountability to
deliver end-to-end
results

**BETTER
EVERY DAY**

Delivering the
fundamentals
through excellence,
consistently and the
drive to continually
improve ourselves
and our results

**EMPOWERED
TO SPEAK**

Continuously
unlocking the
value of our
deliberations,
enhancing business
through collaboration
and respectful
interactions

BECOME THE BEST RECOGNITION

**MR. SARRAJ ALI TM
ADMINISTRATOR
QATAR SHELL GTL**

On behalf of the 2022 Turnaround Team,
Thank you for your involvement and support in Major Turnaround 3

Garry Tate
MTAC Manager

Jan Brouwer
Pearl HSE Manager

Andre Lambermon
Turnaround Manager

**WORKING
TOGETHER
FOR
OPERATIONAL
EXCELLENCE**

S-0038

SULZER

SULZER ROTATING EQUIPMENT SERVICES, QATAR

Certificate of Appreciation

awarded to

**MR. SARRAJ ALI TM
ADMINISTRATOR**

**IN RECOGNITION OF YOUR VALUABLE CONTRIBUTION
TOWARDS THE SAFE AND SUCCESSFUL COMPLETION OF
TURNAROUND PROJECT**

**QATAR SHELL GTL MTA-3, 2022
RAS LAFFAN, QATAR**

Jan A. Clarke

PROJECT MANAGER



CONTRACTOR SECURITY PASS



Validity: **30/01/2022** : الصلاحية :

QID / Visa No: **382021533828** : البطاقة الشخصية / تأشيرة :

Nationality: **INDIAN** : جنسية :

Staff No: **A-S** : رقم الموظف :

Name: **SARRAJ YOUSUFF**

الاسم : **سرراج يوسف**