



Mohammadu Hanifa Mohammadu Nushman

is awarded the

Lean Six Sigma Black Belt

March 05, 2022

Signifying the recipient has displayed an understanding of the MindPro Lean Six Sigma Training Body of Knowledge, developed by Dr. Mikel J. Harry, the co-creator of Six Sigma, and has displayed the ability to apply said knowledge in an application project approved and evaluated by certifying parties.

A black and white line drawing of a handwritten signature, which appears to be "M. J. Harry".

Dr. Mikel J. Harry, Co-Creator and Chief
Architect of Six Sigma
Posthumous 1951-2017



Certification ID: 42500129



UNIVERSITY OF COLOMBO

SRI LANKA

This is to certify that

Mohammadi Hanifa Mohammadu Nushman

was admitted to the degree

of

Masters in Manufacturing Management

on

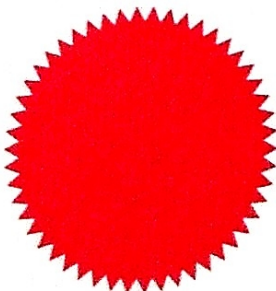
1st October, 2015

at the

CONVOCATION

held in Colombo on the 07th day of December, 2016

Witness our hands this Seventh day of December in the year Two Thousand and Sixteen.



Vice Chancellor

Registrar



කොළඹ විශ්වවිද්‍යාලය, ශ්‍රී ලංකාව
කොழும்පු පல்கலைக்கழகம், இலங்கை
UNIVERSITY OF COLOMBO, SRI LANKA

තැපැල් පෙට්ටි අංකය } 1490
தபாற் பெட்டி இல. }
P.O Box No.

අපේ අංකය / Our Ref. No : EX/J/MMM/182

ඔබේ අංකය / Your Ref. No :

94, කුමාරතුංග මුනිදාස මාවත,
කොළඹ 03, ශ්‍රී ලංකාව
94, குமாரதுங்க முனிதாச மாவத்தை
கொழும்பு 03, இலங்கை
94, Cumatatunga Munidasa Mawatha
Colombo 03, Sri Lanka

This is to certify that

22nd May, 2017

MOHAMMADU HANIFA MOHAMMADU NUSHMAN

appeared for the *Masters in Manufacturing Management Examination* held in 2015 and qualified for the Degree of *Masters in Manufacturing Management*.

He offered the following papers and obtained these grades:-

First Year - Diploma

'14

Paper No.	Paper Name	Grade
PgD.MM 501	Industrial Organization	B
502	Manufacturing Planning & Control	C
503	Accounting & Finance for Manufacturing	B
504	Industrial Marketing	B
505	Industrial Relations & Industrial Law	C
506	Total Quality Manufacturing	C
507	Technology & Innovation Management	A
508	Manufacturing Science I	A

First Year - DISTINCTION PASS

Second Year - Masters

'15

Paper No.	Paper Name	Grade
MMM 509	Manufacturing Strategy	C
510	Manufacturing Science II	C
511	Computer Integrated Manufacturing	C
512	Manufacturing Supply Chain Management	C
** 513	Dissertation	C

Second Year - MERIT PASS

The effective date of the degree is **01st October 2015**.

The Course of studies leading to the Masters in Manufacturing Management was of two years duration and the course was conducted in the **English Medium**.

KEY TO GRADES:-

A - 75% - 100% B - 65% - 74% C - 50% - 64% D - 31% - 49% E - 00% - 30%

NS - Not Submitted AL - Approved Leave ** **Considered as equivalent to four Courses**

Level of Achievement

Pass: - Overall Average 50%-59% Merit Pass: - Overall Average 60%-69%

Distinction Pass: - Overall Average 70% and above

❖ Candidate has passed his **Part I** with a **Distinction Pass**

Mrs. T.J. Ekanayake

Senior Assistant Registrar (Examinations)

/-Registrar



කොළඹ විශ්වවිද්‍යාලය, ශ්‍රී ලංකාව
கொழும்புப் பல்கலைக்கழகம், இலங்கை
UNIVERSITY OF COLOMBO, SRI LANKA

තැපැල් පෙට්ටි අංකය } 1490
தபாற் பெட்டி இல. }
P.O Box No.

94, කුමාරතුංග මුනිදාස මාවත,
කොළඹ 03, ශ්‍රී ලංකාව
94, குமாரதுங்க முனிதாச மாவத்தை
கொழும்பு 03, இலங்கை
94, Cumatatunga Munidasa Mawatha
Colombo 03, Sri Lanka

අපේ අංකය / Our Ref. No : EX/J/MMM/182

ඔබේ අංකය / Your Ref. No :

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22nd May, 2017

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	502	Manufacturing Planning & Control	C
	503	Accounting & Finance for Manufacturing	B
	504	Industrial Marketing	B
	505	Industrial Relations & Industrial Law	C
	506	Total Quality Manufacturing	C
	507	Technology & Innovation Management	A
	508	Manufacturing Science I	A

First Year - DISTINCTION PASS

<u>Second Year - Masters</u>			<u>'15</u>
MMM	509	Manufacturing Strategy	C
	510	Manufacturing Science II	C
	511	Computer Integrated Manufacturing	C
	512	Manufacturing Supply Chain Management	C
**	513	Dissertation	C

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Mrs. T.J. Ekanayake
Senior Assistant Registrar (Examinations)
/-Registrar



UNIVERSITY OF MORATUWA, SRI LANKA

This is to certify that

Mohammadu Hanifa Mohammadu...

Nushman

*having successfully completed the prescribed course of study
and examinations, as detailed in the transcript,
conducted by the*

INSTITUTE OF TECHNOLOGY, UNIVERSITY OF MORATUWA

was awarded the

NATIONAL DIPLOMA IN TECHNOLOGY

in Chemical Engineering Technology

on the First day of March Two Thousand Nine.

Witness our hands on this Thirty First day of

July Two Thousand Nine.

Ruvoska

Director, Institute of Technology,
University of Moratuwa

me

Vice - Chancellor

[Signature]

Registrar



NDT CH 041

Telephone Nos.
Vice-Chancellor 2651259

Director 2650064

Office } 2650301
2650441

Fax Nos. } 2650427
2650622

Mail : Katubedda, Moratuwa,
Sri Lanka.



Institute of Technology
University of Moratuwa
Sri Lanka

My No. } ITUM/1/21B

Your No. } 05/IT/CH/013

Date } 10.08.2009

This is to certify that Mr. **Mohammadu Hanifa Mohammadu Nushman** (Admission No: **05/IT/CH/013**) followed the three-year full time (English Medium) course leading to the award of the National Diploma in Technology.

He passed the prescribed examinations held at the Institute of Technology, University of Moratuwa, Sri Lanka.

I append below his performances.

FIRST YEAR EXAMINATION:- 2005/2006 (Conducted in October/December 2006)

<u>Subjects</u>	<u>Grades</u>	<u>Key to Grades</u>
1. Mathematics	B	A = \geq 70
2. Applied Thermodynamics & Fluid Mechanics	D	B = 55 to 69
3. Electro Technology	D	C = 40 to 54
4. Engineering Drawing	A	D = 30 to 39
5. Engineering Mechanics & Strength of Materials	B	E = 23 to 29
6. Introduction to Information Technology	P	F = \leq 22
7. Process Engineering Technology	A	P = Pass
8. Workshop Technology 1	C	
9. Properties of Materials	B	
10. English	P	

Average: 53.87%

(Pass in course work in subjects Nos. 2 - 8)

FINAL EXAMINATION:- 2006/2007 (Conducted in November/December 2007)

<u>Subjects</u>	<u>Grades</u>
1. Mathematics	A
2. Industrial Management	B
3. Applied Electricity	B
4. Environmental Technology & Operational Safety	A
5. Fuels & Lubricant	B
6. Heat & Mass Transfer	D
7. Polymer Technology	B
8. Separation Processes	B
9. Instrumentation & Process Control	A

Average: 63.88%

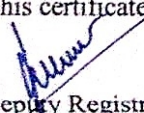
(Pass in Course work in subjects Nos. 3 - 8)

Mr. M.H.M Nushman also successfully completed the One Year of Industrial Training at Ceylon Petroleum Corporation and Holcim Lanka Ltd.

His Field of specialization is Chemical Engineering Technology.

He has obtained a **CREDIT PASS**.

This certificate is valid from 1st March 2009.


Deputy Registrar,
Institute of Technology,
University of Moratuwa. **K.P.M.V.K. Kariyakarawana**
Deputy Registrar
Institute of Technology
University of Moratuwa
Sri Lanka.
11/08/2009

21st April 2022

REF: EMP No: 50016195

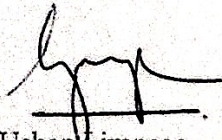
TO WHOM IT MAY CONCERN

This is to certify that Mr. M. H. M. Nushman joined Workwear Lanka (PVT) Ltd on 08th June 2015 as an Assistant Manager attached to Production Department and was transferred to Technical Department subsequently. He was employed as an Assistant Manager – Technical at the time of leaving the organization on his own accord on 20th April 2022.

Some of the key responsibilities and tasks that he has carried out are given below.

1. Ensure material, men and machine availability to complete planned production targets
2. Involve with OEE enhancement and capability improvement of production lines
3. Managing and taking leadership of the projects related to process design, new plant installment and plant commissioning.
4. Execute process modifications, new product development, commercialization and developing of cost effective alternative raw materials.
5. Managing, coordinating, and coaching assigned teams and troubleshoot to make sure a smooth daily operation
6. Coordinate with product management and sales teams to maintain healthy customer relationships

This letter is issued at his request, and we wish him all the very best in all his future endeavors.



Ushan Liyanage

General Manager Human Resources

CC: Personal File

April 24, 2022

To Whom This May Concern,

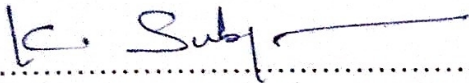
This is to certify that Mr. Nushman Hanifa was employed on a full time basis as an Assistant Manager Technical at Workwear Lanka Private Limited which is a manufacturing facility of Midas Safety Inc. from June 8, 2015 to April 24, 2022.

He performed the following major role in his tenure;

1. Designed and developed new hybrid flex former with a length of 520mm covering sizes from 6 to 12.
2. Successfully Initiated, prepared technical specification sheets and validated automated plant for gauntlet production using Fanuc Robots (1 million USD worth project)
3. Developed liners for all gauntlet gloves using foam, interlock and jersey materials
4. In charge for all technical process optimization, output enhancement and new material validations.
5. Coordinated with customers and sales team with regard new development and sample shipments while archiving on time in full concept.
6. Supervised, coached and developed staffs with multiple skills

I highly recommend Mr. Nushman Hanifa for employment. He is a team player and would make a great asset to any organization.

Sincerely,



Workwear Lanka (Pvt) Ltd.,
No : 78, Biyagama Export Processing Zone
Walgama, Malwana, Sri Lanka.

Subasgar Kumareswaran

Chartered Chemical Engineer, MBA, BSc Eng (Hons), CEng, MIChemE

Deputy Technical Manager at Midas Safety, Inc.

e-mail: Subasgar.kumareswaran@midassafety.com

Mobile: +94 76 329 3587

LETTER OF RECOMMENDATION

October 27, 2020

To Whom It May Concern

It gives me great pleasure to write this letter of recommendation for Nushman Hanifa. I have worked with Nushman for eight years in Ansell Lanka (private) limited & Midas Safety (private) limited at Biyagama. He has reported to me since 2017 as “Assistant Manager - Technical “.


As a direct report, Nushman played a successful role in “Process Controlling” of 13 production lines & coaching Lab staff for daily monitoring & trouble shooting of product quality deviation.

He used “Six Sigma – Green Belt” knowledge to carry out root because analysis based on “Process Controlling, Failure mode, Risk assessment”. Nushman demonstrated his leadership capabilities during the period of COVID'19 where the company required to run the production plants with limited resources.

Nushman has contributed for three key projects during 2018 – 2020 to upgrade one production plant to facilitate multiple production, developed former to consolidate three former styles & prepared the layout to automate multiple dipped manual glove production using FANUC ROBOT.

He is having strong leadership characteristic & I'm confident he can successfully complete the any work assign to him.

Sincerely,


Pradeepa Jayabodhi

Technical Manager, Midas Safety, Biyagama.

Mobile: +94777 726 716

Email: Pradeepa.jayaboorthi@midassafety.com

17th February 2020

TO WHOM IT MAY CONCERN

MR. M. H. M. Nushman (015591)

We are pleased to certify that, Mr. M. H. M. Nushman had performed his career as a Production Assistant (Staff- Confirmed) in Ansell Lanka (Pvt) Ltd. since 1 January 2012 and his date of resignation was on 6th July 2015.

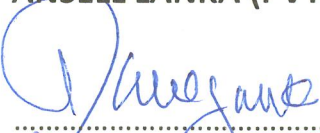
He has contributed much for the smooth functioning of the department of HGBU Surgical Department while driving it towards the goal achievement of the organization.
During his Working he has contributed to the following Activities.

- Responsible for the entire quality of the product during After process operation
- Ensure process parameters for different type of surgical gloves in after process machines
- Maintaining WIP area which comply with lean system
- Machine allocation and scheduling after process operation
- Process simplification and productivity improvements
- Cooperate with R & D department and responsible for the After-process operations for R & D products

This letter was issued on his request for his future reference as a service certificate.
We wish him all the success in his future endeavors.

Thanking you
Yours Sincerely

ANSELL LANKA (PVT) LT



.....
Tissa Talagune
SENIOR MANAGER - HUMAN RESOURCES

24th January 2012

TO WHOM IT MAY CONCERN

This to certify that **Mr.M.H.M.Nushman** of **No.2, Theliyawa, Kalawewa, Vijithapura** was employed by Lalan Rubbers (Pvt) Ltd. – Block B as a Production Assistant with effect from 18th January 2011.

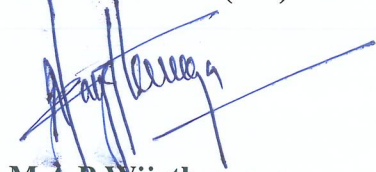
He resigned from his services on 10th January 2012 on his own accord. During his stay with us he discharged his duties to the satisfaction of our valued customers as well as the management.

We take this opportunity to wish him all success in his future endeavours.

This letter is issued at the request of the employee.

Yours faithfully,

Lalan Rubbers (Pvt) Ltd.

A handwritten signature in blue ink, appearing to read "M.A.P. Wijethunaga", is written over a blue horizontal line.

M.A.P. Wijethunaga

Assistant Manager - Human Resources & Administration

HC/P/HR/7/6

12.02.2009

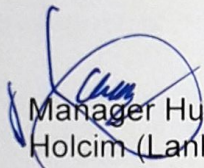
TO WHOM IT MAY CONCERN

This is to certify that Mr.M.H.M.Nushman an apprentice, Chemical & Process Engineering of NDT, Moratuwa University under went industrial training at Puttalam Cement Factory of Holcim (Lanka) Limited, from 06th August 2008 to 05th February 2009.

During this period he has undergone training at Process Department.

This letter is issued on his request please.

Your faithfully,



Manager Human Resources (Works)
Holcim (Lanka) Limited – Puttalam.

Manager Human Resources (Works)
Holcim (Lanka) Limited
Puttalam.



**CEYPETCO
REFINERY DIVISION**

P.O. BOX 11, SAPUGASKANDA, KELANIYA, SRI LANKA.
TELEGRAMS: 'REFINERY' TELEPHONE: 2400427, 428, 429
CABLES: 'REFINERY' TELEX: COLOMBO 21167 & 21235 CEPETCO CE
FAX: 094-1-2400436

Your Ref:

Our Ref:

RTD 02
2009-03-18

TO WHOM IT MAY CONCERN

This is certify that **Mr. M. H. M. Nusman (05 / IT / CH 013)**, National Diploma in Technology (Chemical Engineering) apprentice attached to University of Moratuwa Sri Lanka, has undergone In-plant training at the Ceylon Petroleum Corporation Oil Refinery Sapugaskanda from **17 March 2008 to 05 August 2008**.

Mr. M. H. M. Nusman received training in Technological and Operational aspects of process equipment and process units covering Crude Distiller, Platformer, Visbreaker, Hydrotreaters, Water treatment plant, High pressure boilers, Power generation plant and storage tanks and associated facilities. Further, they were familiarized with some process calculations.

(Copy of the In-plant Training schedule is attached)

During this training period his conduct and attitude to work have been found good.

This certificate is issued at the request of the In-plant trainee.

Sunil Tennakoon
Manager (Training & Development)
Oil Refinery, Sapugaskanda.



**CEYPETCO
REFINERY DIVISION**

P.O. BOX 11, SAPUGASKANDA, KELANIYA, SRI LANKA.
TELEGRAMS: 'REFINERY' TELEPHONE: 2400427, 428, 429
CABLES: 'REFINERY' TELEX: COLOMBO 21167 & 21235 CEPETCO CE
FAX: 094-1-2400436

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**Sunil Tennakoon
Manager (Training & Development)
Oil Refinery, Sapugaskanda.**

English Translation

(Type of Document: Muslim Marriage Register)

Registration E4
(High Reg. P. & S.C.) 06/22

SRI LANKA
THE MUSLIM MARRIAGE AND DIVORCE ACT
MUSLIM MARRIAGE REGISTER

No. **1829★**

District	Anuradhapura
Registrar's Area	Kalagam Palatha - Ipalogama
Full name of Registrar registering the marriage	Mohammadu Haneefa Mohammadu Ismail

	Bridegroom	Bride
1. Name in full	MOHAMMADU HANIFA MOHAMMADU NUSHMAN	MOHAMED FAZEEL FATHIMA NAFAZA
2. Age	27 years	23 years
3. Civil Condition	Unmarried	Unmarried
4. If divorced, evidence of divorce, if any	-	-
5. Residence	Theliyawa, Vijithapura	12/8, Gnanasiri Mawatha, Kolonnawa
6. Name of father or other guardian in full	Abdul Hameed Mohammadu Hanifa	Sahabdeen Mohamed Fazeel
7. Nature of guardianship	Father	Father
8. Amount of Mahr and whether paid or not	Rupees One Hundred Thousand (100,000/-) paid	
9. Amount of Kaikuli	-	
10. Place of marriage	Amunawetiya Mosque	
11. Date and hour of marriage	05 th day of June, 2011 at 4.10 pm	
12. Date of registration	05 th day of June, 2011	
13. Full name and residence of first witness	Pakeer Mohideen Gazzaly Hungawewa, Vijithapura	
14. Full name and residence of second witness	Saly Lebbe Jibry Mohamed Jabir 23, Rest House Road, Kurunegala	
15. Full name of Person conducting 'Nikah' ceremony	Sulthan Abdul Rauf Moulavi	
16. Signature of...		
(1) Bridegroom	Sgd. illegibly (Signature of M.H.M. Nusman)	
(2) Bride's Wali	Sgd. illegibly (Signature of Fazeel)	
(3) First witness	Sgd. illegibly (Signature of P.M. Gazzaly)	
(4) Second witness	Sgd. illegibly (Signature of S.L.J.M. Jabir)	
(5) Person conducting 'Nikah' ceremony	Sgd. illegibly (Signature of S.A. Rauf)	
(6) Registrar	Sgd. illegibly	

Date: 2019/12/26

Application No. A/3003

I do hereby certify that the foregoing is a scanned copy of Marriage / Birth / Death registration entry filed of record in this office.
District Registrar's Office
Ipalogama

Date: 2019/12/26

Sgd. illegibly / Additional District Registrar

R.R.S.B. RAJAKARUNA
Additional District Registrar
Ipalogama

M.H.M. Ismail
Registrar of Muslim Marriages, JP
Kalagam Palatha
Kappalgama - Vijithapura
I certify that the above English translation is true and correct.

Date: 06 Apr. 2022



විවේක අංකය
ව.ක. 4 සහ 5
PASSPORT



PB **LKA** **N8432102**

විවේක / මුහුණ නම / Surname
MOHAMMADU HANIFA

විවේක නම් / වෙනත් නම් / Other Names
MOHAMMADU NUSHMAN

විවේකය / විදේශීය තත්වය / National Status
SRI LANKAN **ENGINEER**

ප්‍රථම දිනය / විදේශීය දිනය / Date of Birth
15/03/1984 **198407501210**

විදේශීය භවය / ලිංග / Sex
M

ප්‍රථම ස්ථානය / විදේශීය ස්ථානය / Place of Birth
THELIYAWA

විදේශීය දිනය / ව්‍යුත්පන්න දිනය / Date of Issue
02/08/2019

විවේකය වන දිනය / කාලසීමාව අවසන් වන දිනය / Date of Expiry
02/08/2029

Nishman Hanifa

විවේකයේ අත්සන / තැබුණු විවේකයාගේ අත්සන / Holder's Sign

සමස්ත පවරා

විදේශීය / විවේක / AUTHORITY COLOMBO

**PBLKAMOHAMMADU<HANIFA<<MOHAMMADU<NUSHMAN<<<<
N8432102<3LKA8403157M2908029198407501210<<06**