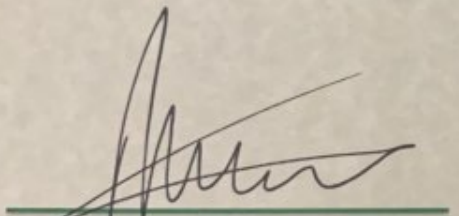


This is to certify that

Atheruddin Syed

*Has participated and successfully completed the
Emtiaz
Managing Business through KPI's Workshop
25th- 26th June 2011*


Jack Craine, Gameplan





سبیر ہید
التدريب

This is to certify that

ATHERUDDIN SYED

successfully completed
the Spearhead Training Course

entitled

**STRATEGIC
THINKING & PLANNING**

on

8TH - 9TH MARCH 2014

Sign:

A handwritten signature in blue ink, appearing to be "J. M.", written over a horizontal line.

Course Administrator



A handwritten signature in blue ink, appearing to be "Richard R.", written over a horizontal line.

Course Director(s)

On behalf of



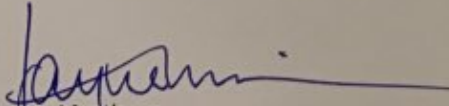
This is to certify that

Atheruddin Syed

has attended

Leading with Emotional Intelligence
Breakthrough Skills for Engaging Superior Performance




Jayne Morrison
Regional Director
Six Seconds Middle East & Africa

June 2012



N

سبیر ہدید
التدریب

This is to certify that

ATHERUDDIN SYED

successfully completed
the Spearhead Training Course

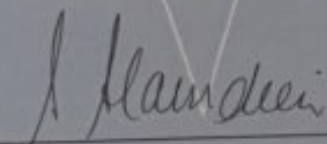
entitled

STRATEGIC THINKING & PLANNING

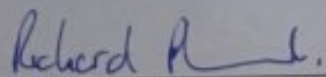
on

24th - 25th JUNE 2012

Sign:


Course Administrator




Course Director(s)

SOLOMON MANAGEMENT CONSULTANTS

This is to certify that
Atheruddin Syed
 Almarai Company, Riyadh, KSA

has attended the
Project Management Program

Facilitated by : Mr. PK. Solomon Vijayanand

Duration : 16 hours, 5th to 6th February, 2011

Level of Workshop : Basic

Venue : Riyadh, Kingdom of Saudi Arabia

Certified by :  President & CEO.

Date : 15th February, 2011

Certificate No. : 2761



Solomon Management Consultants
 P.O. Box 172175, Dubai, U.A.E.
 Tel. : +9714-2730647, Fax : +9714-2730657
 Email: sv@solomon-mc.com
 Web:www.solomon-mc.com



This is to certify that

ATHERUDDIN SYED

successfully completed
the Spearhead Training Course

entitled
**HUMAN ASSETS OPTIMIZATION
MANAGEMENT DEVELOPMENT PROGRAMME
MODULE 1, 2 & 3**

on
**9th - 10th MAY, 4th - 5th JULY
& 7th - 8th NOVEMBER 2009**

Sign:

A handwritten signature in black ink, appearing to be "J. Al-Hadi", written over a horizontal line.

Course Administrator



A handwritten signature in black ink, appearing to be "J. Al-Hadi", written over a horizontal line.

Course Director(s)



This is to certify that

ATHERUDDIN SYED

successfully completed
the Spearhead Training Course

entitled

CHANGE MANAGEMENT

on

22ND - 23RD OCTOBER 2008

Sign:

Priyanka
Course Administrator



[Signature]
Course Director(s)



سپرہید
التدريب

This is to certify that

ATHERUDDIN SYED

successfully completed
the Spearhead Training Course

entitled

DEVELOPING EFFECTIVE
INTERPERSONAL & COMMUNICATION SKILLS

on

21ST - 22ND APRIL 2008

Sign:

Course Administrator



Course Director(s)

Spearhead Training



This is to certify that

ATHERUDDIN SYED

successfully completed
the Spearhead Training Course

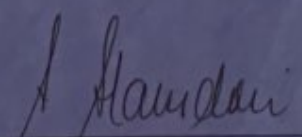
entitled

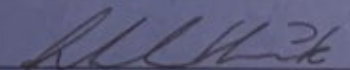
CREATIVE PROBLEM SOLVING
AND DECISION MAKING

on

30TH OCTOBER 2007

Sign:


Course Administrator


Course Director(s)

This is to certify that

Atheruddin Syed

*Has completed a 2 day
Almarai workshop entitled*

TEAM BUILDING

Enabling delegates to better -

1. Define a successful team, and list the benefits of successful teamwork would bring your team
2. Recognise where their team is the course of its development, and be willing to do what they can to advance it
3. Identify their preferred role in team situations, and those of their colleagues, to predict a team's strengths and weaknesses
4. Build and maintain trust within the team, and between other teams, and agree actions to improve understanding and cooperation
5. Identify specific issues holding back the effectiveness of their teams, and collectively plan steps to address them

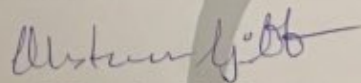
Post Course Project -

Has also been completed to demonstrate the successful application of the learning at work

Course Completed:

19 - 20 June 2007

Course Trainer:



Alistair Gibb

SOLOMON MANAGEMENT CONSULTANTS

This is to certify that
Mr.ATHERUDDIN SYED

ALMARAI COMPANY

has attended the

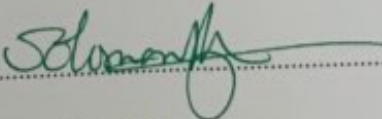
PLANNING AND ORGANIZING SKILLS

Facilitated by :..... **Mr. PK Solomon Vijayanand**.....

Duration :..... **16 hours, 16th & 17th July, 2008**.....

Level of Workshop :.....

Venue :..... **Riyadh, Kingdom of Saudi Arabia**.....

Certified by :..... ..... CEO & President .

Date :..... **20th July 2008**.....

Certificate No. :..... **2097**.....



Solomon Management Consultants
P.O. Box 172175, Dubai, U.A.E.
Tel. : +9714-2730647, Fax : +9714-2730657
Email: sv@solomon-mc.com
Web:www.solomon-mc.com

Spearhead Training

This is to certify that

ATHERUDDIN SYED

successfully completed
the Spearhead Training Course

entitled

SELF AND TIME MANAGEMENT

on

10th SEPTEMBER 2006

Sign:

A. Haudien

Course Administrator

A. H. H. H.

Course Director(s)

Spearhead Training



This is to certify that

ATHERUDDIN SYED

successfully completed
the Spearhead Training Course

entitled

PROFESSIONAL BUSINESS WRITING SKILLS

on

18th APRIL 2007

Sign:

A. Maudun

Course Administrator

A. WAHBA

Course Director(s)



This is to certify that

Dr Atheruddin Biyabani

*Has participated in an
Almarai workshop entitled*

TRAIN THE TRAINER

**HELPING SUPERVISORS SUCCESSFULLY USE
COMPANY TRAINING COURSES**

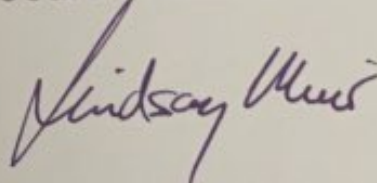
Covering the subjects -

1. Recognising the benefits of trainee participation in developing positive workplace attitudes and skills.
2. Using a range of techniques to deepen trainee understanding and increase commitment when using company training courses.
3. Reviewing and improve their presentation skills.

Course Completed:

25 June 2005

Course Trainer:



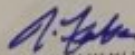
LINDSAY MUIR



THIS IS TO CERTIFY THAT
Dr. Syed Atheruddin Biyabani
*has successfully completed a one day
training course entitled:*

**PROCESS MAPPING
WORKSHOP**

28th March 2005


John Fenton
General Manager

Certificate Number PMW 0443



Committed to excellence...

Certificate of Completion

This is to certify that

Atheruddin Syed

has successfully completed and attended a One (1) day training course in
Communication Skills

conducted in Jeddah Depot, Jeddah, Saudi Arabia

from 17th October to 17th October 2005.


Training Manager




HRD Manager

ALMARAI COMPANY LIMITED
P.O. BOX 8534, RIYADH 11492, KINGDOM OF SAUDI ARABIA