







Abdulsalam Al Matar

Experience

05-2017 -2021

Senior Manager Compliance & Corporate Governance Malath Cooperative Insurance Company – Company Secretary

- Working in comply with Corporate Governance related to SAMA & CMA regulations
- Develops, implements, documents and updates as needed compliance monitoring and risk management strategies, systems, procedures, and control to meet SAMA's regulatory requirements, directives and money laundering regulation
- Prepare compliance reports status to be communicated to the Audit Committee
- Collaborates with other departments (e.g. Risk Management and Internal Audit) to direct compliance issues to appropriate existing channels for investigation and resolution.
- Coordinate and deal with the legal offices related to any legal circumstances.
- Prepare and update the compliance & corporate governance policies and procedures.
- Prepare the compliance & corporate governance gap analysis program.
- Explaining the roles and regulations and providing the awareness sessions (training and workshops).
- Managing the investor relation section.

Board Secretary formal duties include:

- 1. Preparing the agenda calling meetings
- 2. Recording minutes of the meetings
- 3. Keeping statutory record books
- 4. Prepare payment of dividend and interest payments
- 5. Prepare drafting and execution of agreements, contracts, and resolutions
- 6. Follow up with the resolutions with several departments.
- 7. Providing the corporate explanation to the Board.



8. Prepare and manage the Annual General Assembly (AGM). **06-2015 – 04-2017**

Compliance Manager & Acting Risk Manager, Al Sagr Cooperative Insurance Company – Company Secretary

- Develops, implements, documents and updates as needed compliance monitoring and risk management strategies, systems, procedures, and control to meet SAMA's regulatory requirements, directives and money laundering regulation
- Create and circulate materials related to compliance requirements
- Support functions in implementing compliance programs
- Identify hazards and risk factors that have the potential to cause harm
- Determine appropriate ways to eliminate the hazard, or control the risk when the hazard cannot be eliminated

07-2013 – 06-2015 Senior Compliance Officer, SABB Takaful

- Receive new circulars and directives and ensure follow-up on required actions
- Define and implement AML& Anti-Fraud policies and procedures
- Prepare for a system in AML for observations and monitoring
- Providing trainings for AML, Anti-Fraud, and Compliance & Corporate Governance.

07-2011 – 07-2013 Compliance Supervisor, Gulf Union insurance Company

- Working in comply with Corporate Governance related to SAMA & CMA regulations
- Prepare & analysis the strategic plan and follow up with each department using the prepared check lists and Compliance Calendar
- Preparing and managing the General Assembly
- Successfully coordinate, excellent at follow up detail, extremely dependable.



08-2008 – 06-2011 External Auditor, Price Water House Coopers (PwC)

- Collating, checking and analyzing spread sheet data
- Examining company accounts and financial control systems
- Checking that financial reports and records are accurate and reliable
- Ensuring that assets are safeguarded
- Identifying if and where processes are not working as they should, and advising on changes to be made
- Mainly tasks in Saudi Aramco and its subsidiaries including Khafji Joint Operations (KJO), also a member of the external audit team for Saudi Arabian Chevron in Kuwait, a member of the external audit team for SRTP, SRAK and King Abdullah University.

Education

Bachelor Degree in Business Administration, Major Economic, King Saud University.

Professional Certifications:

- CFA Level 1
- CFA Level 2 (Candidate)
- IFSAH Certificate
- (CCP) Certified Compliance Professional 2018. Dubai
- Anti-Corruption and Money Laundering, Naif Arab University for Security Sciences 2018.
- (CCO) Certified Compliance Officer, Institute of Banking 2013.
- (CIB) "Certified Islamic Banker", Institute of CIBAFI Bahrain, 2010
- (IFCE) The Insurance Foundation Certificate Exam from Saudi Arabian Monetary Authority

ADDITIONAL DUTIES

- Working with Government Regulations related (SAMA, CMA, CCHI, EDAAM CMA and TADAWUL as a daily basis
- Prepare and review the contracts for brokers, agents, producers and all employees matching with SAMA & Company Regulations and requirements.
- Prepare the Investor Relations (policy and procedures & raised the questions and requirements to the Board of Directors).
- Expert using E-CMA Electronic forms and Tadawul IFSAH Announcements.