



Kashif Wali

Cell: +96895280869
Email: Kashif_wali@hotmail.com
Skype live:kashif_wali
Nationality : Pakistani
Date of birth : 02/11/1978
Marital Status : Single
Visa Status : Oman Residence VISA

UAE Driving license Holder

SUMMARY:

Agriculture Post graduate with specialization in Horticulture having 10 years diverse professional experience gained within various practical & developmental roles in the field of Agriculture and Landscaping as an Agricultural Engineer/Agronomist in prestigious project/Organization of UAE and Pakistan.

I have expertise in people management, Farm Management, Sales & Marketing of crop inputs, Procurement, Farmers/Suppliers management, Research & Development, Warehousing, logistics of stocks, preparing and monitoring Revenue & budgets of buying point. I am used to multi-tasking and dealing with high level workloads within strict deadlines. I have commercial approach to solving problems and optimizing team potentials while pro-actively developing new business strategies and ideas. Consistently achieved year-on-year business related targets and growth. I am well versed in training and motivating other team members to provide a high level of customer service. Believing that good team leadership and a hands-on approach to management brings increased standards, profits & successes. In addition to above, I have rich experience in

Specialties:

- Agricultural Extension
 - Agronomic and Horticulture Crop Production (Hydroponically, Open field and Shade Nets)
 - Organic farming
 - Crop Yield and Quality improvements
 - Tobacco Leaf Grading
 - Stakeholder Management
 - Budgeting and Expense Control
 - Agronomy/Horticulture (Development and Curator)
 - Landscape Supervision/Execution as Per Drawings, Specification & Schedule
 - Strong Research level Analytical Skills
 - Research Parameters setting skills
 - Environment, Health and Safety (EHS)
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QUALIFICATION:

- **Honored Master of Science in Agriculture, MSc(H)**, with specialization in **Horticulture** securing First class rank from NWFP Agricultural University, Peshawar Pakistan.

Working Experience:

BAUER Nimr LLC (subsidiary of BAUER Resources GmbH), Sultanat

of Oman

Horticulturist

Jun 2018, till Present



Project

Nimr Produced Water Treatment Plant (Expansion Phase.3) Oil/water separation unit/Nimr wetland/Evaporation+salt field)

Client- Petroleum Development Oman LLC

Responsibilities:

- Manage the production of 800,000 different native wetland plant seedlings.
 - Manage the upgrade of the existing nursery facilities and operations to facilitate production of 800,000 seedlings from seed.
 - Regulate plant nutrition and fertilizer to ensure that unique nutritional needs are met for each plant variety over the course of changing seasons and periods of plant growth;
 - Perform testing and chemical analysis (pH, EC etc) to determine appropriate nutritional regimen for each plant variety
 - Oversee the integrative pest management program including recommending and implementing all pest and disease treatments as necessary
 - Supervising and leading team of nursery staff, from a diverse range of technical and cultural backgrounds, in order to achieve the project objectives
 - Coordinating necessary operational activities, resources, such as human resources, materials, consumables and equipment, including QC, stock-taking, procurement, ordering and logistics coordination in order to meet the project objectives.
 - Responsible for monitoring and reporting on Quality Control aspects of the seedling production process, within the context of a construction project.
 - Reporting to the Facility Manager regarding day-to-day logistical requirements, and the Project Manager regarding meeting the overall project requirements and deliverables.
 - Supporting the Wetland Specialists and Project Manager in coordinating the planting-out of the 800,000 wetland seedlings over 130 ha of constructed wetland area.
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BLUE BIRD LANDSCAPING AND IRRIGATION L.L.C UAE DUBAI

Agricultural Engineer/Hydroponic Engineer

Feb 2017, till 18 Jun 2018

Projects

1. Hydroponic Green House (made from Polycarbonate Sheets and cooling pads system) for Vegetables in World Island (Construction and Maintenance for crop Production)
2. Dubai Police General Head Quarter Al Qusais (Indoor Plants, Landscape Maintenance & Construction)
3. IBN Battuta Gate office (Landscape Maintenance & indoor Plants) for seven Tides International
4. Anantara The palm Resort Penthouse(Indoor Plant maintenance) for |Seven Tides International.
5. DUKES Dubai Palm Jumerah Landscape & indoor Plant maintenance
6. 12 Villas of Sevent tides international in Palam jumerah and 35 other private Villas for Landscape Maintenance.

Responsibilities:

- Managing/Supervision of Landscape/Irrigation/Nursery/Hydroponic Development and Maintenance Projects.
- Regulate plant nutrition and fertilizer to ensure that unique nutritional needs are met for each plant variety over the course of changing seasons and periods of plant growth;
- Perform testing and chemical analysis (pH,EC etc) to determine appropriate nutritional regimen for each plant variety
- Oversee the integrative pest management program including recommending and implementing all pest and disease treatments as necessary
- Manage greenhouse labor, ensuring accountability and proper maintenance of greenhouse systems
- Plan all crop schedules by facility, season and variety to optimize yield and quality

Self Employed (KPK Pakistan)

Nov 2015, till 30 Jan 2017

Agriculturist/Land Owner

Responsibilities:

Managing/Supervision of Agronomy & Horticulture activities to reduce cost Improve yield and quality of Agriculture products.

PHILIP MORRIS INTERNATIONAL (PAKISTAN)

15 MAY 2012, till 21 Nov 2015 (3years 7 months)

Worked as Agronomist/Area Manager, in Mardan KPK.



Specific Duties and Responsibilities:

Purpose & Dimension:

- Coordinate and implement Agronomy plans with Field Staff and keep close coordination with grower's community regarding PMI Good Agriculture Practices (GAP) to reduce cost and improve yield & quality of tobacco.
- Organizing trainings & education for field staffs as well as for farmers on Best Agronomic Practices, Integrated Pest Management (IPM), Integrated crop Management (ICM), Tobacco Leaf Grading and the safe use of CPA's (Crop Protecting Agents) to reduce cost of production, improve quality and minimize the residue level (MRL's) in leaf as per PMI guidelines.
- Ensure close liaison with Pakistan Tobacco Board (PTB), other Govt. Agencies and work for enhancing company image in the community.

Accountabilities:

- Allocation of Junior Agronomists & FTs to concerned Sector (Area), arrangement of seed and ensures timely registration of growers.
- Organized & managed different crop surveys (seedbed, plantation and production surveys).
- Ensured forecasting accuracy, to execute the plans successfully
- Ensure implementation of PMI Good Agriculture Practices (GAP) & Agricultural Labor Practices (ALP) code through contracted farmers i.e. produce desirable quantity & quality of tobacco in compliant environment.
- Monitor closely Market Intelligence and report competitor activities accordingly.
- Ensure availability of crop inputs for contracted farmers. Build strong relationship with farmers so as to reduce inputs amount default to the minimum.
- Ensure participation in Pakistan Tobacco Board (PTB) cost of production meetings. Ensure trainings/development of junior agronomists & field technicians.

Challenges':

- Maintain market share as required

LASOONA Society for Human and Natural Resource Development

15 NOV, 2010 till 31 May 2012 (1 year 7 months)

Worked as Agriculture Officer



LASOONA
Society For Human & Natural Resource Development

Projects

1-Early Livelihood Recover project in District Swat (Funded by Welt Hunger Hilfe).

2-Sustainable Agriculture Rehabilitation to Ensure Food Security and Disaster Prevention in Northwest Pakistan.(Funded by Welt Hunger Hilfe)



Responsibilities:

- To Identification of potential areas, villages, projects and beneficiaries as per guidelines set out in the project proposal.
- Identification, verification and registration of the beneficiaries for agriculture inputs and fruit nurseries grower.

- Taking lead role in training of CEWs, farmers, beneficiaries of kitchen gardening and fruit plant nurseries, Tunnel farming, Integrated pest Management & Integrated Crop Management.
- Identification of potential farmers and their training on postharvest handling
- Provide backup support to CEWs in farmers capacity building programs
- Assist the project officer agriculture in preparation of the work plan, and progress reports.
- Participate in weekly planning and review meetings and fortnightly meetings as and when required
- Maintenance and update of filing system and record keeping.
- Work closely with partners and local communities to do participatory needs assessment, project design and implementation
- Assist Project Officer Agriculture in preparation of regular update, narrative and progress reports.
- Carry out M&E surveys (baseline and post monitoring) as per plan in coordination with M&E officer and assistants.

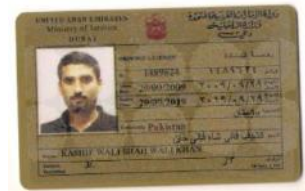
PRO FITOUTS LANDSCAPING, (Landscape Architects & contractors) DUBAI, UAE

18 OCT, 2008 till 20 Oct 2009 (12months)

Worked as **Agriculture Engineer JV**

Projects

- 1). DUBAI MALL PROJECT (DBB AND AG_CCC JV).(Landscape Construction)
CONSULTANT **Al Khatib** Cracknell (**AKC**).
- 2). DUBAI MARINA YATCH CLUB PROJECT (Landscape Maintenance)
CONSULTANT **Al Khatib** Cracknell (**AKC**).
- 3). VILLAH E/138 PALM JUMERIAH (Landscape Construction & Maintenance)
- 4). Arabian Ranches (Alvorado 3 villa .1) (Landscape Construction & Maintenance)
- 5). Common area in Medows street 9 (Maintenance)



Responsibilities:

- Responsible for the overall Supervision of Soft Landscape development of the above projects.
- Irrigation installation for Palms, Trees, Shrubs Ground Covers according to the drawing and specification prepared by a Landscape Architect.
- Responsible for overall Supervision and managing for maintenance of Soft landscape & automatic irrigation for above projects.

THE TOWN SCAP Garden Products and Landscape Services (Pakistan)

June, 2006 to September, 2007 (14 months)

Worked as **Technical Officer Horticulture**.

Responsibilities:

Main assignments are related with the supervision of Landscape and Orchard management Projects.

Inter Cooperation Natural Resource management rural economy (Pakistan)

Januray, 2005 till December, 2005 (12 months)

Worked as **Agriculture Young Scientist For Rangeland management.**



Responsibilities:

- Responsible for establishing contacts with the rural community for issues relating to Rangeland through PTD facilitators in their respective localities. Organizing and conducting a numbers of training events of the identified target groups in project working area. These activities are focusing on the improvement of Rangeland management through the integration of rural community.
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LANDSCAPING, AGRICULTURE AND IRRIGATION SKILLS:

- Good knowledge of irrigation/landscaping materials, site installation and supervision
 - Plant material identification, selection, purchasing and supply according to the drawing, Specification, relevant to the region and site conditions
 - Well acquainted with landscape construction and maintenance machinery and tools
 - Technical knowledge of landscape design and principles
 - Team building and leadership
 - Cost and benefit analysis
 - Familiar with survey, design and execution of landscaping and irrigation projects
 - Expertise in material assessment and work force requirements, estimation and costing
 - Mobilization and coordination with site personnel in execution of projects
 - Post construction landscape & Automatic Irrigation Systems maintenance
 - Well acquainted with plant growing habits, pest problems and its solution, training, and acclimatization techniques.
 - Good knowledge of planting techniques for desert plants & Nursery Management
 - Good knowledge of soil science, soil Analysis & different planting media
 - Proven experience in Landscape maintenance as fertilizers application, pesticides, growth regulators, machinery etc
 - Knowledge in Diagnosis of Plant Disease & Remedies
 - Can prepare bill of quantities, quotations, inquiries and other office activities
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COMPUTER SKILLS

Fully competent with MS Office(Ms Word, MS Excel, MS Power Point) Internet Surfing, Documents Printing ,Scanning & ATOCAD

RESEARCH WORK/Publication

Review Paper on “cut flower”.

B Sc (H) Level research on “Effect of different media on the rooting and growth of cordiline plant”.

M Sc (H) level research on “Response of Dutch iris cultivars to different amended media”.

Influence of transplanting dates and population densities on the growth and yield of onion

publication date Apr 18, 2016

publication description <http://dx.doi.org/10.19045/bspab.2016.50045> Pure Appl. Biol., 5(2): 345-354, June- 2016

publication title Effect of Indolebutyric Acid IBA and Planting times on the growth and rooting of Peach cuttings

publication description <http://www.aup.edu.pk/SJA-result.php>

publication description Effect of Indolebutyric Acid IBA and Planting times on the growth and rooting of Peach cuttings Sarhad J. Agric. Vol. 23, No. 3, 2007

publication title The Influence of Different Media on Rooting of Litchi Plant through Air Layering

publication description <http://www.iiste.org/Journals/index.php/NMMC/article/view/29160/29949>

REFERENCES

Mr.Amjad Ahmad

Manager Agronomy Leaf Division

PHILIP MORRIS INTERNATIONAL (PAKISTAN)

Email..Amjad.ahmad@pmi.com

Contact Numbers +92-3005814327

Mr.Shafiq hussain

Senior Resident Engineer at WSP in the Middle East Dubai World Trade Centre H2 Hotel.

Email.. shafiq.hussain.ca@gmail.com

Contact# +96898299928