**N Raghu**

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**General Manager/ Plant Head/ Operation Manager**

Senior management professional with over 28 years of experience in managing plant operations in the fabric segmentin diverse roles across the organizational hierarchy. Distinguished for optimizing costs and implementing various process improvement initiatives across the professional career. Seeking challenging senior managerial assignments with a reputed organization to utilize acquired skills in accomplishing organizational growth objectives

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| Core Skills**Strategy Planning****Plant Operations****Production, Planning & Control****Six Sigma Methodologies****Resource Optimization****Budget & Cost Management****Procurement Management****Health & Safety Compliance****Fabric Development****Team Leadership** | Executive Summary* Proven expertise in fabric bleaching and finishing, interlining manufacturing, yarn dyeing, finishing and winding, aramid fabric processing, and finishing.
* Well-versed in the wastewater treatment process, health, and safety specialist, HR, and finance management.
* Ensure compliance to quality parameters (incoming material quality, in-process quality, and outgoing quality) and implement various quality control methodologies.
* Guided team members in managing day-to-day operations of the production, maintenance, and quality department in accomplishing targets related to plant operation & maintenance and project implementation.
* Set up various process improvement initiatives aimed at enhancing operational efficiency as well as maintaining quality with low operating costs and proper maintenance systems.
* Focused on production planning and dispatch of finished products with quality and quantity within the specified timeline.
* Highly organized, disciplined, and task-focused with fine-tuned analytical, troubleshooting, and administrative skills. Personality traits include decision-making ability and the capacity to deliver under pressure.
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Professional Experience

**Coats India – Madura Coats Private Limited Aug 1993 – Present**

***Career Graph:***

* Assistant Manager – Manufacturing, Nov 2019 – Present
* Asst. Manager – Manufacturing, Apr 2001 – Oct 2019
* Executive, Aug 2000 – Mar 2001
* Executive, Aug 1993 – July 2000

***Achievements:***

* Skilled in updating reports in SAP, maintaining materials at the site, and managing the purchase activities. Worked as the site safety contact, managed Excise and GST for IMF.
* Completed Six Sigma Yellow and Green Belt including the Nebosh certified course.
* Run the unit by replacing On roll employees with Temporary employees and handing over the unit to a Third-party.
* Saved INR 1.5 Crore per annum by replacing the furnace oil-fired boiler with the wood-fired boiler, INR 1 Crore per by replacing narrow width fabric to wider width fabric, and INR 25 Lakhs per annum by eliminating the curing process.
* Reduced absenteeism from 14% to 8%, customer complaints from 28 to 7 (approx 70%), and maintained zero recordable accidents in 2021.

***Responsibilities:***

* Interact with the senior management in preparing & implementing project budgets as well as resolving critical production-related issues with potential performance bottlenecks.
* Spearhead 400 employees in finishing consumer area in ensuring quality assurance functions for the operation (HA cone winding, Tube winding, Hank winding, Roto winding, Gassing, Reeling, Polishing and Park winding).
* Conduct variance analysis of various projects in the portfolio and recommend effective remedial measures to the senior management.
* Enhance operational efficiency by implementing 6S in the department. Participate in corporate safety audits and group internal audits and implement audit recommendations based on the identified deviations.
* Collaborate with the area manager, planning manager, and the board in effectively managing organizational budgets across project phases. Enhance cash flow by following up on company funds in the market.
* Prepare & present various status reports to the senior management and other stakeholders to enable effective decision making.
* Involved in end-to-end management of critical projects in compliance to project delivery schedules and other SLA parameters.
* Spearhead team efforts in developing procurement procedures & contracts and follow up on ensuring compliance to material delivery schedules.
* Optimize resource utilization through task allocation to team members across project phases and enhance client satisfaction by maintaining project SLA parameters.
* Coordinate with senior management, evaluating hiring & resource requirements aimed at seamless implementation of project phases as well as enhancing departmental productivity and profitability.
* Focus on implementing operational systems, processes, and policies aimed at enhancing departmental productivity and profitability.
* Develop rapport with clients & main contractors for effectively closing business deals related to potential new projects in compliance with codes, regulations, guidelines, and district specifications.
* Evaluate team performance and render productivity enhancement feedback. Organize training sessions for team members based on identified training needs, and manage HR-related issues on the department
* Maintain updated knowledge of Formaldehyde/Nonformaldehyde Resin Finishing in Fabric Water repellent finish & Fireproof fabric, Harish Stenter Finishing, Curing, Ronson Pre shrinking, 5 bowl Calendering Process.
* Guide team members in utilities like Non-IBR boiler & Thermic Heater, Diesel generator, operating & maintaining of diesel generator, effluent treatment plant, ensuring compliance with renewal & hazard waste authorization.
* Roll out projects related to optimizing resources and waste including wider width processing in bleaching, finishing, and coating.
* Represent the department in interacting with Quality Assurance Department in the interlinings, Purchase, and Finance department based on the business and operational requirements.

Projects

* Replacing of Furnace oil with a wood fire in Boiler in the Interlining Manufacturing Facility, 1 year.
* Waste reduction in Belt roll and cut collar process in the Interlining Manufacturing Facility, 1 Year
* Process elimination in the Interlining Manufacturing Facility, 1 Year
* Manpower reduction for finishing consumer, 1 year

Education

* **MBA,** IIBM Institute of Business Management 2018
* **Diploma in Textile Processing,** SSMITT, Komarapalayam 1993

Certifications

* Six Sigma Yellow Belt, 2010
* Lean Six sigma green belt, 2014
* IOSH, 2017
* Nebosh, NIST, 2019

Personal Details

* **Date of Birth:** 09 Nov 1974
* **Nationality:** Indian
* **Languages Known:** English and Tamil
* **Passport Details:** L7337334 valid till Feb 2024
* **Address:** 4/23 Chandra Gandhi Nagar, Bye pass Road, Madurai – 625016, Tamil Nadu, India