

JAVAID AKHTAR

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CAREER OBJECTIVE

A highly accomplished, talented and skilled Horticulture professional with more than 06 years diverse experience in floriculture, landscaping, gardening, project management, farm planning & production, soil & water reclamation, fertilizers & nutrient, high efficiency irrigation systems, technical documentation, project estimating & proposals, team leadership training & development, planning & scheduling, compliance of HSE standards, sustainable corporate operations & cultural practices, risk assessment and strategic planning.

Currently I am working as a team leader of Horticulture and landscaping activities over an area of 500 acres at Attock Refinery Limited, Morgah Rawalpindi, Pakistan. My team constitutes of 09 supervisors and 133 workers. I am a smart working person with strategic mindset and result oriented work approach, I always ensured that the required aims and objectives of a project are met within the stated deadline. I work independently and believe in minimum supervision. I am physically fit, field oriented, having excellent communication, presentation & driving skills.

PROFESSIONAL EXPERIENCE

LANDSCAPE ENGINEER / EXPERT/ SENIOR OFFICER (HORTICULTURE)

ATTOCK REFINERY LIMITED, RAWALPINDI (PAKISTAN)

(2016 ----- to date)

- Administrative management of a staff of 142 people working for Horticulture.
- Maintenance of Morgah Biodiversity Park and all other parks at ARL, Cricket and Hockey ground, Ornamental Nursery, Organic Vegetables Farm, Fruit Orchards and green areas of the Company.
- Designing and Implementation of landscapes (soft and hardscape) on new sites.
- Maintenance of all Drip and Sprinkler irrigation Systems and planning about installation of new irrigation networks.
- Responsible for Disease management, Fertilizer applications, Irrigation requirements and Nursery management.
- Evaluation of Pesticide requirements and their implementation as per minimum

requirement and maintenance of Material Safety Data Sheet (MSDS).

- To assure compliance of Company's SOPs formulated as per Company as well as National Rules and Regulations.
- Responsible for Maintenance of Indoor plants and their propagation at Nursery.
- Responsible to train staff regarding uses of modern techniques being used in Horticulture and Landscaping.
- To Provide Professional advice on the selection, placement, plantation and maintenance of trees, shrubs, ground covers, and turf grasses.
- Coordinated with other departments to provide additional displays, both indoors and outdoors for year-round, seasonal and special events.
- Managing Supervisors/ subordinates regarding daily and annual targets.
- Monitoring of operations of Kitchen Waste Water Treatment plant, Solid Waste Management and Composting Units.
- Managing the implementation of health, safety and environment regulations and procedures relevant to Horticulture Staff.

LANDSCAPE CONSULTANT| BUBISH ARTIFICER PVT LTD, ISLAMABAD | (ONE YEAR)

- Responsible for designing and execution of landscape design on sites.
- Supervising the contractors on all aspects of Hardscape and Softscape construction and plant nurseries.
- Assurance implementation of the work according to plans and required standards.
- Follow up of the progress on sites to ensure timely and proper job completion.

LANDSCAPE GARDEN CONSULTANT| GARDEN EXPERTS PVT LTD, ISLAMABAD| (ONE YEAR)

- Responsible for landscape design consultation services to the clients.
- Sketching design ideas for customers, using real-time landscaping software and installation on ground.
- Responsible for propagating, cultivating, fertilizing and transplanting of various plant materials at Nursery.
- Handled the tasks of supervising and maintaining proper record of daily expenses

RESEARCH ASSOCIATE/ ASSISTANT LECTURER| PMAS-UAAR| (SIX MONTHS)

- Involved in Research and teaching of undergraduate students.
- Involved as examination process team.
- Landscaping and designing at PMAS Arid Agriculture University Rawalpindi.
- Member of organizing team of University events that include flower shows and flowers festivals.

INTERNSHIP | PMAS-UAAR | (SIX MONTHS)

- Responsible for preparation of beds and establishment of turf grasses and annual flowers at front lawn of University.
- Responsible for maintenance of lawn and application of irrigation and fertilizer.
- Layout Making and Scaling of University Model and Area for Flower Festival.

ACADEMIC QUALIFICATION

- **M.Sc. (Hons) Horticulture (Floriculture)** PMAS-ARID AGRICULTURE UNIVERSITY RAWALPINDI. (CGPA=3.58).
- **B.Sc. (Hons) Agriculture (Horticulture)** PMAS-ARID AGRICULTURE UNIVERSITY RAWALPINDI. (CGPA=3.63)
- **F.Sc.** (Pre-Engineering) BISE Abbottabad. (68%)
- **Matric** (Science) BISE Abbottabad. (68%)

PROJECTS

At ARL

- Landscape Designing and development of lawns and germplasm area at Attock Institute of Horticulture Morgah, Rawalpindi.
- Landscape Designing and development of Maintenance Secretariat area.
- Landscape Designing and development of Quality Control Laboratory area.
- Landscape Designing and development of Miller Park.
- Designing and development of Lawns of Attock Sahara Foundation (An NGO working with Attock Oil Group).
- Established Olive and Lychee Farms (30 acres) at Shahpur.
- Established Guava and Citrus Orchards (10 acres) facilitated with solar and drip irrigation systems.
- Maintenance of Morgah Biodiversity park (28 acre).
- Maintenance and improvement of Morgah club, Elite club, Cricket and football grounds, ARL colony areas and Jogging Track.
- Established Inside and outside green areas.
- Development of Attock Hospital Private Ltd. Lawns.
- Establishment of new Nursery (500,000 plants capacity).
- Established Organic Peach and Almond farm with drip irrigation system.
- Contributed for planning and installation of efficient irrigation networks for Water Conservation.
- Maintenance of Kitchen Waste Water Recycling Plant.
- Establishment of Solid Waste Management and leaves Composting Unit.

- Extension of Organic vegetable farm from 3 acres to 10 acres and installation of drip irrigation system.

OTHER PROJECTS

- Landscape Design and development PINSTECH areas at NILORE Islamabad.
- Designed and developed a Farm House at Swabi.
- Designed and developed Mujahid Force Center Bhimber, Azad Kashmir.
- Implementation of Landscape design at Faisal Town Rawalpindi.
- Designed and developed park, football ground, site office areas and main entrance of Faisal Town, Rawalpindi.
- Organizing the annual spring flower show and lawn competition at Islamabad Horticulture Society.
- Execution of Landscape design at Zong Head Office Islamabad.
- Manual Landscape Designing of University front lawn.
- Drip Irrigation System for Strawberry plants in Tunnel.
- Commercial Flower Production in University Nursery.
- Grass Varietal Selection for Drought and Salinity Tolerance.

AWARDS AND MEMBERSHIP

- Aailed USAID-funded Merit and Needs-Based Scholarship during M.Sc (Hons).
- Aailed VC Talent Scholarship during B.Sc (Hons).
- Member of NATIONAL HORTICULTURAL SOCIETY OF PAKISTAN.
- Member of ISLAMABAD HORTICULTURAL SOCIETY Islamabad, Pakistan.

SKILLS

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|---------------------------|--|
| • Team management skills | • Real time Landscape Architect |
| • Problems solving skills | • Manual Landscape Designing |
| • Communication skills | • Microsoft office (MS-Word, MS-Excel, MS-Power Point) |
| • Decision making skills | |

PARTICIPATIONS

- Spring Flower Exhibition Organized by IHS at Lake View Park Islamabad.
- Autumn Flower Exhibition with Capital Development Authority Islamabad.
- Spring Flower Show at Nawaz Sharif Park with Parks and Horticulture Authority.
- National Environment Mela of National Cleaner Production Center at Ayub Park.
- Spring Flower Show at Defense Housing Authority Rawalpindi/Islamabad
- 41st All Pakistan Annual Festival at The National Horticultural Society of Pakistan
- Annual Roses festival at Islamabad Horticulture Society, Islamabad.
- Annual Flower show and Lawn Competition at Attock Refinery Limited.

- Annual Chrysanthemum Exhibition Parks and Horticulture Authority Rawalpindi
- Flower Exhibition at Nawaz Sharif Park under Parks and Horticulture Authority.
- Spring Flower Exhibition/Festival in Arid Agriculture University.
- Miniature Gardening in Flower Exhibition in Arid Agriculture University Rawalpindi.
- Landscape Designing in Flower Exhibition in arid Agriculture University Rawalpindi.
- Making Layouts and Scaling for Flower Festival in University Cricket Stadium.

SEMINARS

- Seminar on Ethical and Cross cultural Challenges in Multinational Environment.
- Seminar on Communication Skills Organized by USAID at HEC.
- Seminar on Oral Presentation Skills.
- Seminar on ICT (Information of Communication Technology).
- Seminar on Success in Life.
- Seminar on Management Skills.
- Seminar on Health, Safety and Environment.
- Seminar on Hydroponic Technology used in Agriculture.
- Attended Talent Grooming and Career Counseling Workshop.

HOBBIES

- Flower Exhibitions
- Landscaping Home Gardens
- Travelling
- Collection of Ornamental Plants.

PERSONAL INFORMATION

Father Name	Khwaja Awais
Date of Birth	01-01-1991
Religion	Islam
Nationality	Pakistani
Marital Status	Single
CNIC #	13202-9078782-3
Present Address	Farooq-e-Azam Road Shamsabad Rawalpindi
Postal Address	Village Mano mera P/O Kuza Banda District, Battagram

LANGUAGES

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| • English | Fluent | • Urdu | Fluent |
| • Pashto | Fluent | • Punjabi | Fluent |