

Sherief Ismaiel Nabeel Hassen

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Current Address KSA Address: Khobar - Eastern Province - Saudi Arabia
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About me :

Skillful, dynamic with 20+ years of experience, Proven results-driven with wide-range of experience in planning, organizing and leading the operations in manufacturing facilities. Track record of devising, evaluating, and implementing continuous process improvements to minimize waste & cost reduction, maximizing profit maintaining quality and yield. Structuring plant production goals, strategies, KPI'S. Establish effective QMS System, HSE safety programs.

Areas of expertise

- Lean Manufacturing
- Project management
- Change management, Gap Analysis & VSM (value stream mapping)
- Strategic planning (OSM)
- Regulatory Compliance
- Process Engineering & Reengineering
- Team Building Leadership & Training
- Resource Allocation
- Policy / Procedure Development
- Quality Assurance, QMS
- Just-in-Time (JIT) Production
- Waste Management ; Cost Reduction
- P&L Accountability
- Total Quality Management (TQM)

CAREER PROFILE

Proven experience of service, project management, LEAN program expert & change management, including management of a wide range of stakeholders to deliver high quality deliverables as per the target deadlines .

Charismatic leader with potential working knowledge, figures/results oriented. Ability to manage a number of products. Excellent team working skills with ability to maximize Team input,

Proficient in analyzing Manufacturing facilities, creative in development plans, Strategies and Targets. Empower teams to take accountability achieving results. Implement & drive ISO, API, HSE audits. Develop direct reports to achieve high quality performance.

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Develop and deliver cost saving targets, anticipates potential well in advance. Communicates complex information, concepts or strategies easily. Prioritize demands and workload to make efficient timely decisions. Analyzing Business Risks & Building Contingency plans. Reporting input & progress of the facility, Monitors work progress; Utilization; Efficiency & time management, efficient use of resources and budgets to ensure the effective implementation of plans achieving targets.

Being OSHA certified, Assurance maintaining safe working environment at the facility, through implementation of 5S & LEAN Guide lines.

EMPLOYMENT HISTORY

Position	Company	Location	Duration
Plant Manager	Smart Box	KSA	Jan 2022-Jan 2023 <i>present</i>
Plant development manger	B.E.	kSA	Jan 2021-Jan 2022
Operation Excellence/ QHSE Manager	Zamil industrial coating	KSA/ Bahrain	July 2019 – Jan 2021
Project & Plant Manager	M/s.National Oil Varco, Dammam	KSA / USA	August 2017-till July 2019
Operation Excellence, QA/QC Safety Manager	M/s. Zamil Group ZAH Zamil Holding co.	KSA / Kuwait	Oct 2011 – July 2017
CFC Development Manager & Feed Factory Manager	M/s.Americana Group CFC Feed Factories Unite	Egypt	July 2009 – Sep 2011
Regional Equipment Unit, Production & Maintenance Manager	M/s.Schneider Electric MV ;LV; Switch gears	Egypt	Feb 2008 – July 2009
Production & Safety Manager	M/s.Gulf Guard (Guardian) for Float Glass Manufacturing	KSA	July 2006 – Feb 2008
Manufacturing Manager	M/s.Leoni Wiring Systems	Egypt	Jan 2005 – July 2006
Production & Maintenance Manager	M/s.Everest for commercial chillers	Egypt/ UAE	Dec 2003 – Jan 2005
QA/QC Section Head	M/s.Daimler Chrysler (EGA)	Egypt/ Germa ny	Nov 1997 – Dec 2003

PROFESSIONAL EXPERIENCE

Tenure : Jan 2021 to Jan 2022
Organization : M/s. B.E. Saudi Arabia Co. Ltd.,
Location : Dammam, KSA
Designation : “Plant Development Manager”
Responsibilities :

- Responsible of project management from planning till start up
- Working on all legal necessities to make the factory up and running

- Responsible for development of all departments in the plant by working on KPI's and performance measurement.
- Managing all maintenance activities all over the kingdom and in the plant
- Managing financial issues related to the plant (P&L; budget; setting future production plans according to forecasted sales plans.
- Implementation of lean concept make saving increasing margins of profit.
- Implementation of SIM (short interval management) concept & maintaining its effectiveness.
- Monitoring daily activities within factories & conducting internal audits
- Supply chain management and coordination with Overseas Team for supply chain & procurement department.
- Study of new products & feasibility study
- Cooperation with sales team to achieve yearly targets and monitoring OTD quarterly and monthly

Organization : **ZINDCO Zamil Industrial coating**
M/s.Zamil Holding Company Group

Location : **Dammam, KSA , Bahrain**

Designation : **“Operations Excellence, QHSE Manager”**

Tenure : **July 2019 to Jan2021**

Responsibilities :

- Responsible for operations development, QHSE activities
- Assurance of a uniform flow within all Operations process in both countries
- Responsible for shared services departments Maintenance dept. supervision; implementation of preventive maintenance plan; safety; QA/QC activities.
- Managing financial issues related to operations (Asset management project), optimal utilization of space & machineries utilization
- Supervision for safety for all the factories & the projects; QMS documentation.
- Analysis of VOC (Delivery on time; productivity, efficiency; quality index).
- Building up company strategies from operations perspective as OSM
- Feasibility study for all new products & partnership's ,Bids study & special orders production & delivery terms
- Responsible for **ERP** Project Implementation, Orion10.6(project manager)
- Implementation, Analysis of NCR system; monitoring operational /financial impact of corrective actions on business
- introducing performance management system with HR dept. (KRA`s;KPI`s)
- Introduction of Operational excellence framework to have a solid turnaround for the company through (TQM-lean manufacturing-operations excellence-Business excellence) yearly plan

Tenure : **August, 2017 to July 2019**

Organization : **M/s. National Oilwell Varco, Saudi Arabia Co. Ltd.,**

Location : **Dammam, KSA**

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Designation : "PLANT MANAGER"

Responsibilities :

- Responsible for project management during planning till commissioning
- Responsible for production of Valves & chokes and exporting them worldwide
- Responsible for project management during planning till commissioning
- Responsible for product transfer from USA to Saudi Arabia; know-how and start up including recruitment and training
- Working on all legal necessities to make the factory up and running
- Approving the facility to be approved within ARAMCO as approved vendor .
- Certifying the plant for API; API Monogram 6-1 American petroleum institute
- Establishing QMS for Plant& being certified ISO 9001;14001;OSHAS 18001.
- Responsible for development of all departments in the plant by working on KPI's and performance measurement.
- Managing financial issues related to the plant (P&L; budget; quarter sales & deliveries; setting future production plans according to forecasted sales plans.
- Implementation of lean concept make saving increasing margins of profit.
- Implementation of SIM (short interval management) concept & maintaining its effectiveness.
- Monitoring daily activities within factories & conducting internal audits
- Supply chain management and coordination with Overseas Team for supply chain & procurement department.
- Study of new products & feasibility study
- Cooperation with sales & marketing team to achieve yearly targets and monitoring OTD quarterly and monthly

Organization : **M/s.Zamil Holding Company Group**
(ZAI, ADD, ZINDCO, GUARDIAN, LADDERS, SHADES)

Location : **Dammam, KSA**

Designation : **"Operations Excellence, QA/QC Safety Manager"**

Tenure : **Oct 2011 to July 2017**

Responsibilities :

- Responsible for operations development & quality & safety activities for the whole group assuring uniform flow within Operations process
- Responsible for Maintenance dept. supervision; implementation of preventive maintenance plan; safety; QA/QC
- Managing financial issues related to operations (Asset management project), optimal utilization of space & machineries utilization.
- Supervision for safety for all the factories & the projects; QMS documentation
- Analysis of customer survey (Delivery on time; productivity, efficiency; quality index) to improve operations and delivery conditions.
- Building up company strategies from operations perspective as OSM
- Feasibility study for all new products & partnership's .Bids study & special orders production & delivery terms

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- Implementation, Analysis of NCR system; monitoring operational /financial impact of corrective actions on business
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Organization : M/s. Americana ; CFC Factories
Location : Cairo, EGYPT
Designation : “CFC Development & Feed Factory Manager”
Tenure : July 2009 to September 2011
Responsibilities :

- Responsible for 5 feed production factories (360 operators in three shifts)
- Plant manager for Development of Saff Feed factories.
- Managing all financial issues related to the plant (P & L; budget; quarter sales & deliveries; setting future production plans according to forecasted sales plans.
- Implementation of lean concept make saving increasing margins of profit.
- Implementation of SIM (short interval management) concept & maintaining its effectiveness.

Organization : M/s. Schneider Electric
Location : Cairo, EGYPT
Designation : “Production & Maintenance Manager”
Tenure : February 2008 to June 2009

Responsibilities : Responsible for three factories (500 operators in two shifts)

- Metal sheet & copper manufacturing factory
- Low; switch gears & Medium Voltage panels production factory
- Medium Voltage compartments & panels assembly production factory

- Implementation of SIM(short interval management tool)
- Implementation of 5 S & training; monitoring
- Responsible for all maintenance activities & break downs analysis
- Implementation of Lean Manufacturing concept; monitoring; KPI formulation & coaching; measuring processes and standardizing the process timings
- Analysis of break downs & developing actions to make sure to be not repeated.
- Introduction of Kanban & setting effective information flow.
- Working as lean expert by Cooperation with other departments to reduce the wastes (time; effort; scrap; material) by implementation a scrap control Project.
- Responsible for the safety procedures implementation
- Development & training of Production work force (technicians; foremen; engineers; Manager for each factory) based upon periodic evaluation.

• **Achievements:**

- 1.Planning &Transfer of 10th of Ramadan Factory to Badr City & reinstallation of all m/c's & SOP
- 2.Training the production team to work lean; Introducing visualization boards to assure sharing the vision of all the production team towards the achieved KPIs & targets ; Emphasizing & Empowering team spirit
- 3.Educating safety Knowledge & completing the required PPE per station after estimation of the safety hazardous/station.

Types of product (SM6; Ronex ; Fleur 200; 300; Imeco set)

Organization : **M/s.Gulf Guardian for Float Glass Manufacturing Co**

Location : **Al Jubail, KSA**

Designation : **“Production & Safety Manager”**

Tenure : **July 2006 to January 2008**

Responsibilities :

- Supervise & guideline work organization to achieve company targets.
- Ensure correct usage of materials; Control and record of scrap per shift
- Daily communication with team regarding production requirements
- Identify performance deviations and develop action plans
- Create an environment which encourages team development ,maintains trust ,honesty between team members & encourages participation in decision-making
- Train subordinates how to achieve overall objectives & maximizes performance
- Communicate technical, quality & other problems to relevant parties
- Responsible of the product quality & monitoring according to quality specs.
- Monitor and manage machinery maintenance in liaison with technical Services
- Assure HSE ; safe working practices are maintained at all lines all the time.

Organization : **M/s. Leoni Wiring Systems**

Location : **Egypt – Cairo**

Designation : **“Manufacturing Manager”**

Tenure : **January 2005 to June 2006**

Responsibilities :

- Assure on time delivery of products, implementation of Six Sigma strategy to minimize defects by Developing & implementing production plans
- Ensure resource utilization (sufficient and correct resources are available)
- Set objectives, prioritize and allocate resources to meet objectives
- Manage the production scheduling and line balancing process.
- Organize, manage and control WIP stock and inventory level stocks
- Conduct quarterly performance evaluations issue corrective actions if required.
- Liaison with production planning, sales, and process Ongoing liaison with the quality dept. and continuous monitoring /follow up with actions.
- Monitor and manage machinery maintenance in liaison with Technical Services
- Ensure that the highest degree of safety and safe working practices are maintained.

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Organization : M/s.Everest for Commercial Chillers
Location : Sharjah, UAE
Designation : “Production & Maintenance Manager”
Tenure : December 2003 to January 2005

Responsibilities :

- Responsible of Erection & Production startup of Egypt plant (six October city)
- Production scheduling according to sales orders.
- Supervise & guideline control labor as well as training and up grading of line inspectors
- Establishing of working procedures, work instructions and control checking formats
- Evaluation of the finished product through regular audits holding presentations to demonstrate inspected faults.
- Participation with Design Department to solve design related problems affecting quality.

Organization : M/s.Daimler Chrysler (EGA)
Location : Giza, Egypt / Stuttgart ;Germany
Designation : “QA/QC Section Head”
Tenure : November 1997 to December 2003

Responsibilities :

- Managing quality team to Check final product according to D.C. specifications.
- Supervise & guideline control check as well as training and upgrading line inspectors.
- Establishing of working procedures, work instructions & control forms.
- Evaluation of the finished product through regular audits according to APA Mercedes Specs.
- Assure completion of documentation for production process & product release.
- Participation in quality management team for ISO 9001, VDA 6.1, ISO TS-16949 Certificates preparation; implementation of PQMS in the company.
- Monitoring production line outputs through regular audits, analysis.

Professional courses & training :

1. Instructor of Engineering Management Course (for middle management & supervisors) ;Course highlights:
 - Engineering management.
 - Time Management.
 - Leadership skills & how to lead
 - Lean Manufacturing.
 - Planning Management.
 - Quality control management and productivity.
2. MS applications & MS Project
3. Project Management
4. Engineering standards
5. Management of engineering documents systems
6. Communication Skills

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7. Q.M.S (Quality Management Systems course 1998).
8. German Language Course (two levels Berlitz Institute 1999).
9. Zero Defect in Industrial Applications course (Adat Institute 1999)
10. Creativity and motivation course. (Adat Institute 1999).
11. Analysis techniques for production systems.
Daimler Chrysler; Untertterkhuim; Germany. (2002)
12. Q-Stat analysis Software used on production line.
Daimler Chrysler; Untertterkhuim; Germany. (2002)
13. Supervisory Management Skills
European Egyptian Management development center (03/2003)
14. Internal systems auditor course
KSA ; Riyadh Al-Khorayef Management Consultancy services (2/2007)
15. Autocad 2D (A.U.C 1/2001)
16. Lean Manufacturing Expert Training ; process analysis ; M.T.M/ U.A.S & standard
time determination Turkey ; Izmir (9/2008)
17. Leadership program for Middle managers Zamil ; Saudi Arabia 2015

EDUCATION

- **Post Graduate Diploma in Engineering Management (2001- 2003)**
 - Cairo University / Faculty of Engineering
 - Cairo, Egypt
 - Final Degree: Good
 - Graduation Project: ISO-TS 16949 Certification for Brake Disc new factory at MERCEDES-BENZ Plant (Egyptian German Automotive)
 - Grade: Good

- **Statistical Process Control (SPC Course) 2001**
 - SGS Company
 - Cairo, Egypt

- **BSc. Mechanical Engineering, Design & Production section**
 - Cairo Univ. / Faculty of Engineering May 1995
 - Cairo, Egypt
 - Degree: Good
 - Graduation project subject is (Simulation of different methods for stainless steel welding studying mechanical Properties & corrosion effect on weld zone due to different Welding methods used.

- **General science certificate. GCE**
 - University of London, England.
 - Subjects covered: mathematics, physics, biology, English language, English literature, chemistry.
 - Award: Promotion to continue in university of London.

MEMBERSHIPS

Organization	Role	Member since
#Egyptian Syndicate of Engineers (ESE)	Mechanical Engineer	May 1995
# Saudi Council of Engineers (SCE)	Mechanical Engineering consultant KSA	May 2013

Achievements /Projects achieved

1. Establishment ; starting and running Mercedes Brake disc factory 6th of October; Egypt and producing brake disc for exporting having on it Made in Egypt
2. Establishment; SOP ; running Everest factory in Egypt for commercial chillers manufacturing factory producing chillers for exporting to Africa Made in Egypt
3. Development of CFC Feed manufacturing Factories Americana at SAFF ;Cairo. implementation of LEAN ;Developing the entire team from using typewriters and fax machines ;stocking with no priority ;no planning; no cost monitoring to a profitable up to date facility all using pc`s with planning for the whole year
- 4.Supervision of Jaber el Sabah biggest hospital project in middle East ; with Arab contractors on behalf of Zamil in (QHSE; Technical details; contractual; hand over)
5. Establishment ; starting and running National Oil Varco valves /chokes factory Dammam ; KSA ;producing valves /chokes for exporting & for ARAMCO having on it Made in Saudi Arabia & Facility to be certified API

Personal Details

Date of Birth : 18th December 1969
Languages Known : Fluent in Arabic (mother tongue)
Fluent in English (fluent)
Fair in French ,German
Nationality : Egyptian/Philippines
Driving License : UAE, KSA, EGYPT
Military Status : Completed
Marital Status : Married
Residence Location : Dammam, KSA